

NOTICE OF NONDISCRIMINATION

Sound Transit complies with Federal and state civil rights laws and is committed to providing its programs and services without discrimination in accordance with:

- *Title VI of the Civil Rights Act of 1964*, which prohibits discrimination based on **race, color, or national origin** (including **language**).
- *Executive Order 13166* The Executive Order requires Federal agencies to develop and implement systems by which LEP persons can meaningfully access their services and work with recipients of federal financial assistance to do the same.
- *Section 504 of the Rehabilitation Act of 1973 and Title II of the Americans with Disabilities Act*, which prohibit discrimination based on **disability**.
- *RCW Chapter 49.60* which protects all people in Washington from unfair and discriminatory practices because of **race, creed, color, national origin, citizenship or immigration status, families with children, sex, marital status, sexual orientation, age, honorably discharged veteran or military status, or the presence of any sensory, mental, or physical disability or the use of a trained dog guide or service animal by a person with a disability** in public accommodations.
- *Age Discrimination Act of 1975*, which prohibits discrimination based on **age**.

Sound Transit does not retaliate against anyone who takes action to oppose discrimination, files a grievance, or participates in the investigation of a grievance in accordance with the above.

To File a Complaint

If you think that Sound Transit has failed to provide these services or has engaged in discrimination based on race, color, national origin (including language), disability, sex, or age, you can file a complaint in person or by mail, phone, or email by:

- calling 206-689-3302; TTY Relay 711;
- sending an email to: stdiscriminationcomplaint@soundtransit.org;
- mailing Sound Transit, Attn: Customer Service, 401 S. Jackson St. Seattle, Washington 98104-2826; or by

Information and Services for Persons with Disabilities and Persons with Limited English Proficiency

Sound Transit:

- Provides free aids and services, such as qualified sign language interpreters and written information in other formats (large print, audio, accessible electronic formats, etc.), to communicate effectively with persons with disabilities.
- Provides free language services, such as qualified foreign language interpreters

- visiting our offices located at 401 S. Jackson St. Seattle, Washington 98104.

A complaint may be filed directly with the Federal Transit Administration Office of Civil Rights, Attention: Complaint Team, East Building, 5th Floor – TCR, 1200 New Jersey Avenue, SE, Washington, DC 20590 or call 888-446-4511.

and information written in other languages, to ensure meaningful access to programs and activities for persons with limited English proficiency.

To request a reasonable accommodation:
accessibility@soundtransit.org

For Language Assistance:

- 1-800-823-9320