

EXHIBIT A

DRAFT

Proposed Amendment, by either party, to the Sound Transit Project Labor Agreement Amend Section 2.3 of Article 2—Scope of Agreement, as follows:

Revise Paragraph 2 to read as follows:

It is understood that this PLA, together with the Schedule A's and Addendums, constitutes a stand alone agreement, and by virtue of becoming signatory to this PLA, or Letter of Assent, the Contractor or subcontractor will not be obligated to sign any other labor agreement as a condition of performing work within the scope of this PLA. It is further understood that the provisions of this PLA shall apply to the work covered by this Agreement, notwithstanding the provisions of any other local, area and/or national Agreements, which may conflict with or differ from the terms of this PLA. Where a subject covered by the provisions of this PLA is also covered by a conflicting provision of another collective bargaining agreement(s), the provisions of this PLA shall "prevail". In those instances where the PLA is silent on an issue, the parties shall refer to and abide by the applicable local, area or national Collective Bargaining Agreements in ascending order of precedence (in other words, the local agreements shall apply, but if the local agreements do not apply, then the area agreements shall apply, but if the area agreements do not apply, then the national agreements shall apply) except when (1) resolution of the issue would be through use of a "Parity", "Most Favored Nations", or "Me Too" clause of the Collective Bargaining Agreement or reference to some other agreement; or (2) the Collective Bargaining Agreement contains provisions that by specific reference, or for all practical purposes, are only applicable to a Sound Transit project or projects. Furthermore, when an issue is resolved under the terms of a particular Collective Bargaining Agreement, that issue shall only be resolved as to the particular members of the trade(s) covered by that Collective Bargaining Agreement. Other trades not covered by the particular Collective Bargaining Agreement shall not achieve a similar result by way of "Parity", "Most Favored Nation", or "Me Too" agreements or clauses in their own Collective Bargaining Agreement or the Collective Bargaining Agreement used to resolve the issue.

This amendment to this agreement shall only apply to new contracts entered into after the date of adoption of this amendment and not to existing contracts.