



Motion No. M2024-20

A motion of the Board of the Central Puget Sound Regional Transit Authority amending the performance goals and objectives for Goran Sparrman, Sound Transit interim chief executive officer adopted in Motion No. M2024-11 to add a tenth goal.

Background

On January 11, 2024, the Board approved Motion No. M2024-02 to appoint Goran Sparrman as Sound Transit's interim chief executive officer for a contract term from January 13, 2024 through January 12, 2025.

The employment agreement requires that the Board, in consultation with the interim CEO, establish goals and objectives for the contract term by March 31, 2024. Mr. Sparrman and the Board Chair discussed the performance goals and objectives for 2024 for review by the Executive Committee and Board.

On March 28, 2024, the Board approved Motion No. M2024-11 to adopt performance goals and objectives for Goran Sparrman, Sound Transit interim chief executive officer. The goals are for the period of January 13, 2024 to January 12, 2025. The Board will consider Mr. Sparrman's achievement of the performance goals and objectives in determining his annual performance award.

This action would amend the goals adopted in Motion No. M2024-11 to add a tenth goal.

Motion

It is hereby moved by the Board of the Central Puget Sound Regional Transit Authority that the performance goals and objectives set forth in Motion No. M2024-11 Attachment A are amended to include the following as the tenth goal:

- 10) Create, maintain, and grow relationships with partner jurisdictions and local municipalities to ensure long-term agency integration and timely delivery of the capital program.

APPROVED by the Board of the Central Puget Sound Regional Transit Authority at a regular meeting thereof held on _____.

Dow Constantine
Board Chair

Attest:

Kathryn Flores
Board Administrator