

Sound Transit Year in Review 2020 Environmental and Sustainability Targets

Supporting people, planet and prosperity



People

- ☐ Evaluate surface parking for future development with Tacoma Dome Link Extension as case study*
- ✓ Analyze use of cross-laminated timber and modular housing for equitable Transit Oriented Development
- ✓ Launch Racial Equity Analysis Toolkit and accountability-based outcome trainings
- ✓ Initiate workforce pre-apprenticeship programs with three new partner organizations
- ✓ Implement new Employee Assistance Plan and well-being platform
- ☐ Create distinct career paths for management, professional and technical track staff*

* These partially completed targets are on track for finalization in 2021.

Planet

- ✓ Define long-term strategy for battery electric bus implementation
- ✓ Pilot low-carbon strategies in Sounder Maintenance Base design
- ✓ Catalogue environmentally beneficial features of agency mitigation sites
- ✓ Implement program to address ST properties listed as contaminated; complete evaluation of 10 sites
- ✓ Update tracking and reporting system for environmental and permitting commitments
- ✓ Upgrade irrigation controls at four facilities
- ✓ Develop and implement interagency agreement to identify potential fish passage barriers early during capital project development
- ✓ Conduct feasibility study for LEED Platinum and other certifications for Operations and Maintenance Facility South

Prosperity

- ✓ Launch emergency preparedness employee awareness campaign
- ✓ Conduct climate vulnerability assessment for Tacoma Dome Link Extension project
- ✓ Implement advanced utility monitoring and reporting systems
- ✓ Launch Internal Innovation Grant Program
- ✓ Implement the Agency Safety Plan
- ✓ Initiate a strategic Asset Management Plan
- ✓ Enable Procurement and Contracts to receive paperless proposals and other related or relevant documents
- ✓ Transition the Procurement and Contracts Division to an electronic filing system (vs. hard copy files) for 50% of solicitations