

Sound Transit Board Programmatic Work Plan – 2025 (This look-ahead summary shows anticipated Board and committee work by quarter, separated by workstreams. Sound Transit Board committees include: System Expansion Committee (SEC), Rider Experience and Operations Committee (REO), Finance and Audit Committee (FAC), and Executive Committee. The work listed is subject to change)

| Q1 Major Activities | Q2 Major Activities | Q3 Major Activities | Q4 Major Activities |
|--|---|--|--|
| <p>Project Work</p> <ul style="list-style-type: none"> • Presentation: Update on West Seattle Link Extension workplan – SEC and Board • Action: Increase project allocation to date for the West Seattle Link Extension final design phase – SEC and Board • Action: Contract award for civil engineering design services for West Seattle Link Extension – SEC and Board • Presentation: Feedback from Draft Environmental Impact Statement scoping period for Ballard Link Extension – SEC • Action: Federal Way Transit Center TOD offering strategy – Exec and Board • Action: Identify alternative for environmental review for the Graham Street Infill Station – SEC and Board • Presentation: Joint development program – Executive and SEC <p>Financial Work</p> <ul style="list-style-type: none"> • Presentation: Financial Plan Update – Board <p>Operations Work</p> <ul style="list-style-type: none"> • Presentation: Link Light Rail operating systems resiliency study update – REO and Board | <p>Project Work</p> <ul style="list-style-type: none"> • Presentation: Draft Environmental Impact Statement Publication for Ballard Link Extension – SEC • Presentation: Update on West Seattle Link Extension workplan – SEC and Board • Presentation: Public Comments on the Draft Environmental Impact Statement for Tacoma Dome Link Extension – SEC • Presentation and Action: Modifying or confirming the preferred alternative for Tacoma Dome Link Extension – SEC and Board • Action: Select the improvements to be built for the Tacoma Dome Access Improvements project – SEC and Board • Presentation: Annual TOD Report <p>Operations Work</p> <ul style="list-style-type: none"> • Action: Amend budget for Downtown Seattle Transit Tunnel program – REO and Board • Presentation: At-Grade Crossing 5-year master plan – REO, SEC and Board • Presentation: Update on light rail efficiencies work – REO and Board • Action: Contract award for operation and maintenance of Stride Bus Rapid Transit vehicles – REO and Board • Action: Authority to negotiate with BNSF for additional Sounder round trips – REO and Board <p>Internal Improvements and Oversight Work</p> <ul style="list-style-type: none"> • Annual Report from the Community Oversight Panel – Board | <p>Project Work</p> <ul style="list-style-type: none"> • Presentation: West Seattle Link Extension workplan update, Part I – SEC and Board • Presentation: West Seattle Link Extension workplan update, Part II – SEC and Board • Action: Third-party funding agreement/term sheet for West Seattle Link Extension – SEC and Board • Presentation and Action: Modifying or confirming the preferred alternative for Ballard Link Extension – SEC and Board <p>Financial Work</p> <ul style="list-style-type: none"> • Presentation: Financial Plan Update – FAC | <p>Financial Work</p> <ul style="list-style-type: none"> • Presentation: Long-Range Financial Plan – FAC and Board • Action: Approve the Proposed 2026 Budget and Transit Improvement Plan – FAC and Board <p>Policy Work</p> <ul style="list-style-type: none"> • Action: Adopt 2026 Legislative Agenda • Action: Adopt 2025-2030 Sustainability Plan – Executive and Board <p>Operations Work</p> <ul style="list-style-type: none"> • Action: Adopt the 2026 Service Plan – REO and Board <p>Internal Improvements and Oversight Work</p> <ul style="list-style-type: none"> • Presentation: 2026 Internal Audit plan – FAC |
| Q1 Project work | Q2 Project work | Q3 Project work | Q4 Project work |
| <p>Link Projects in Planning</p> <p>Ballard Link Extension</p> <ul style="list-style-type: none"> • Presentation: Feedback from Draft Environmental Impact Statement scoping period for Ballard Link Extension - SEC • Action: Early property acquisition for the Ballard Link Extension – SEC and Board <p>West Seattle Link Extension</p> <ul style="list-style-type: none"> • Presentation: Update on West Seattle Link Extension workplan – SEC and Board | <p>Link Projects in Planning</p> <p>Ballard Link Extension</p> <ul style="list-style-type: none"> • Presentation: Draft Environmental Impact Statement Publication for Ballard Link Extension – SEC <p>West Seattle Link Extension</p> <ul style="list-style-type: none"> • Presentation: Update on West Seattle Link Extension workplan – SEC and Board • Action: Property acquisition for the West Seattle Link Extension – SEC and Board | <p>Link Projects in Planning</p> <p>Ballard Link Extension</p> <ul style="list-style-type: none"> • Presentation and Action: Modifying or confirming the preferred alternative for Ballard Link Extension – SEC and Board <p>West Seattle Link Extension</p> <ul style="list-style-type: none"> • Presentation: West Seattle Link Extension workplan update, Part I – SEC and Board • Presentation: West Seattle Link Extension workplan update, Part II – SEC and Board | <p>Link Projects in Planning</p> <p>Link Infill Stations</p> <ul style="list-style-type: none"> • Action: Select the project to be built for the Graham Street infill station – SEC and Board |

- Action: Increase project allocation to date for the West Seattle Link Extension final design phase – SEC and Board
- Action: Contract award for civil engineering design services – SEC and Board
- Action: Property acquisition for the West Seattle Link Extension – SEC and Board

Operations and Maintenance Facility South

- Action: Property acquisition for Operations and Maintenance Facility South – SEC and Board

Graham Street Infill Station

- Action: Identify alternative for environmental review for the Graham Street Infill Station – SEC and Board

Tacoma Dome Link Extension

- Presentation: Public Comments on the Draft Environmental Impact Statement for Tacoma Dome Link Extension – SEC
- Presentation and Action: Modifying or confirming the preferred alternative for Tacoma Dome Link Extension – SEC and Board
- Action: Increase project allocation to date for Tacoma Dome Link Extension to support the FEIS, design and delivery methodology – SEC and Board
- Action: Contract modification for phase 3 services – SEC and Board

Bus Base North

- Action: Construction contract for Bus Base North – SEC and Board

Multiple

- Action: Contracts to support environmental functions – SEC and Board

- Action: Third-party funding agreement/term sheet – SEC and Board

Operations and Maintenance Facility South

- Action: Phase 1 of progressive design-build contract for OMF South – SEC and Board

Multiple

- Action: Contracts to support design functions – SEC and Board

Souder Projects in Planning

Souder Projects in Planning

Souder Projects in Planning

Souder Projects in Planning

Souder Access Improvements

- Action: Contract modification for preliminary engineering services for the King Street Station Platform Area project – SEC and Board

Link Projects in Construction

Link Projects in Construction

Link Projects in Construction

Link Projects in Construction

Downtown Redmond Link Extension

- Action: Authorizing contingency increases to existing contracts and agreements for Downtown Redmond Link Extension – SEC and Board

Federal Way Link Extension

- Action: Authorizing contingency increases to existing contracts and agreements for Federal Way Link Extension – SEC and Board

Stride Projects in Construction

Stride Projects in Construction

Stride Projects in Construction

Stride Projects in Construction

- Action: Project Administration Agreement with City of Bellevue – SEC and Board

- Action: Contract for Renton Transit Center – SEC and Board

Transit-Oriented Development

- Action: Approve key business terms for **U District TOD** – Exec and Board
- Action: **Federal Way Transit Center TOD** offering strategy – Exec and Board
- Presentation: Joint development program – Executive and SEC

Transit-Oriented Development

- Presentation: Annual TOD Report - Executive
- Action: Approve modifications to key business terms for **Operations and Maintenance Facility East TOD** – Exec and Board

Transit-Oriented Development

- Action: **Roosevelt North and South TOD** surplus declaration and development strategy – Exec and Board
- Action: **Mount Baker East Portal TOD** surplus declaration and development strategy – Exec and Board

Transit-Oriented Development

- Action: **Marymoor TOD** surplus declaration and development strategy – Exec and Board

Project Reporting

- Presentation: Construction Costs and National Market Trends – SEC
- Presentation: Discussion on proposed Key Performance Indicators (KPIs) for the Capital Program – SEC

Project Reporting

- Presentation: Capital program and project KPIs (Quarterly) - SEC

Project Reporting

- Presentation: Activation update – Executive, REO and SEC
- Presentation: Capital program and project KPIs (Quarterly) - SEC

Project Reporting

- Presentation: Capital program and project KPIs (Quarterly) - SEC

Q1 Policy work**Policy Work****Q2 Policy work****Policy Work**

- Presentation: Update on implementing the System Expansion Project Scope and Betterments Policy – Executive

Q3 Policy work**Policy Work**

- Presentation: Annual progress report on Sustainability – Executive
- Presentation: Annual Disadvantaged Business Enterprise Program Update – Executive
- Presentation: 2023-2025 Disadvantaged Business Enterprise Goal Methodology – Executive

Q4 Policy work**Policy Work**

- Action: Adopt 2026 Legislative Agenda
- Action: Adopt 2025-2030 Sustainability Plan – Executive and Board
- Presentation: 2024-2025 Disparity Study Results - Executive
- Presentation: Annual report on the System Expansion Project Scope and Betterments Policy – Executive

Q1 Financial work**Financial Reporting**

- Presentation: Financial Plan Update – Board
- Presentation: Quarterly financial report (Q4 2024) – FAC
- Presentation: Asset and Liabilities Management quarterly report – FAC

Q2 Financial work**Financial Reporting****Q3 Financial work****Financial Reporting**

- Presentation: Financial Plan Update – FAC
- Presentation: Quarterly financial report (Q1 2025) – FAC
- Presentation: Asset and Liabilities Management quarterly report – FAC
- Presentation: 2024 Financial and Single Audit Report – FAC

Q4 Financial work**Financial Reporting**

- Presentation: Quarterly financial report (Q2 and Q3 2025) – FAC
- Presentation: Asset and Liabilities Management quarterly report – FAC
- Presentation: Annual Green Bonds Report – FAC
- Presentation: 2025 Financial Audit and Single Audit Entrance – FAC

Budget and Financing

- Action: Annual property tax levy increase – Board
- Presentation: Long-Range Financial Plan – FAC and Board
- Presentation: Proposed 2026 Budget and Transit Improvement Plan – FAC and Board
- Presentation and Action: Forward System Expansion portion of the proposed 2026 Budget to the FAC – SEC
- Presentation and Action: Forward Enhancement, State of Good Repair, Administrative and Transit operations portions of the proposed 2026 Budget to the FAC – REO
- Presentation and Action: Forward systemwide program portion of the proposed 2026 Budget to the FAC – Executive
- Action: Approve the Proposed 2026 Budget and Transit Improvement Plan – FAC and Board

| Q1 Operations work | Q2 Operations work | Q3 Operations work | Q4 Operations work |
|---|---|--|--|
| <p>Station Naming</p> <ul style="list-style-type: none"> Action: Adopt permanent name for NE 130th Infill Station – REO and Board <p>Light Rail Operations</p> <ul style="list-style-type: none"> Presentation: Link Light Rail operating systems resiliency study update – REO and Board Action: Operations and Maintenance Agreement with WSDOT for I-90 corridor – REO and Board <p>Property Easements</p> <ul style="list-style-type: none"> Action: Easement with Seattle City Light for power pole relocation – REO and Board Action: Easement with Microsoft for conduit near SR 520 – REO Action: Easement with Puget Sound Energy for conduit near link trackway – REO Action: American Water Utility Easement – REO Action: Easement with City of SeaTac - REO <p>Licenses</p> <ul style="list-style-type: none"> Action: License for Microsoft to use Redmond Technology Station Bus Bay – REO and Board | <p>Maintenance/Operation Actions</p> <ul style="list-style-type: none"> Action: Contract for inclement weather services – REO and Board <p>Safety</p> <ul style="list-style-type: none"> Presentation: At-Grade Crossing 5-year master plan – REO, SEC and Board Presentation: Presentation on Safety Data – REO and Board Action: Contract for fall protection services – REO and Board <p>Light Rail Operations</p> <ul style="list-style-type: none"> Presentation: Update on light rail efficiencies work – REO and Board <p>Stride Operations and Maintenance</p> <ul style="list-style-type: none"> Action: Contract award for operation and maintenance of Stride Bus Rapid Transit vehicles – REO and Board <p>Souder Operations and Maintenance</p> <ul style="list-style-type: none"> Action: Authority to negotiate with BNSF for additional Souder round trips – REO and Board Action: Property acquisition related to Souder additional round trips – REO and Board Action: Amendment to Amtrak operating agreement – REO and Board Action: Amendment to Amtrak maintenance agreement – REO and Board Action: Contract for mid-life overhaul of Souder fleet – REO and Board Action: Lease additional locomotive to enhance service reliability – REO and Board | <p>Maintenance/Operation Actions</p> <ul style="list-style-type: none"> Action: Purchase three streetcars from City of Portland – REO Action: Contract for structural asset maintenance services – REO <p>Service Planning and Delivery</p> <ul style="list-style-type: none"> Public Hearing and Action: Approve 2025 Transit Development Plan and 2024 Annual Report – REO and Board <p>Safety</p> <ul style="list-style-type: none"> Action: Approve annual agency safety plan – REO and Board | <p>Service Planning and Delivery</p> <ul style="list-style-type: none"> Action: Adopt the 2026 Service Plan – REO and Board <p>Maintenance/Operation Actions</p> <ul style="list-style-type: none"> Action: Contract for IT Services – REO |
| <p>Reporting</p> <ul style="list-style-type: none"> Presentation: Performance Metrics report (Monthly) – REO Presentation: Passenger Impact Program update (Monthly) – REO | <p>Reporting</p> <ul style="list-style-type: none"> Presentation: Passenger Experience Survey – REO Presentation: 2025 Club World Cup / 2026 World Cup Update - REO Presentation: Performance Metrics report (Monthly) – REO Presentation: Passenger Impact Program update (Monthly) – REO Presentation: Fare ambassador update (Quarterly) – REO | <p>Reporting</p> <ul style="list-style-type: none"> Presentation: Annual fare report – FAC Presentation: Security progress report - REO Presentation: 2025 Club World Cup / 2026 World Cup Update - REO Presentation: Performance Metrics report (Monthly) – REO Presentation: Passenger Impact Program update (Monthly) – REO Presentation: Fare ambassador update (Quarterly) – REO | <p>Reporting</p> <ul style="list-style-type: none"> Presentation: 2025 Club World Cup / 2026 World Cup Update - REO Presentation: Performance Metrics report (Monthly) – REO Presentation: Passenger Impact Program update (Monthly) – REO Presentation: Fare ambassador update (Quarterly) – REO |

Q1 Internal Improvements and Oversight work

Independent Consultant to the Board

- Presentation: Quarterly report from Dave Peters – Executive

Audit Reporting

- Presentation: Audits on public safety and emergency management – FAC
- Presentation: Audits on cybersecurity – FAC
- Presentation: Internal Audit update quarterly report – FAC

CEO Goals and Agency Employees

- Action: Establish 2025 performance goals for Interim CEO Goran Sparrman – Executive
- Action: Labor agreement for Passenger Information Coordinators – REO and Board

Committee Workplans

- Review 2025 work plan for each committee – Executive, REO, SEC and FAC

Q2 Internal Improvements and Oversight work

Independent Consultant to the Board

- Presentation: Quarterly report from Dave Peters – Executive

Audit Reporting

- Presentation: Internal Audit update quarterly report – FAC

Oversight Work

- Annual Report from the Community Oversight Panel – Board

Q3 Internal Improvements and Oversight work

Independent Consultant to the Board

- Presentation: Quarterly report from Dave Peters – Executive

Audit Reporting

- Presentation: Internal Audit update quarterly report – FAC

Q4 Internal Improvements and Oversight work

Independent Consultant to the Board

- Presentation: Quarterly report from Dave Peters – Executive

Audit Reporting

- Presentation: State Auditor’s Office presentation on 2024 Accountability audit entrance – FAC Committee
- Presentation: State Auditor’s Office presentation on 2024 Accountability audit exit – FAC Committee
- Presentation: Internal Audit update quarterly report – FAC
- Presentation: 2026 Internal Audit plan – FAC

Oversight Work

- Presentation: Annual Community Oversight Panel presentation to the FAC Committee – FAC