

Sound Transit Board Programmatic Work Plan – 2025 *(This look-ahead summary shows anticipated Board and committee work by quarter, separated by workstreams. Sound Transit Board committees include: System Expansion Committee (SEC), Rider Experience and Operations Committee (REO), Finance and Audit Committee (FAC), and Executive Committee. The work listed is subject to change)*

Q1 Major Activities	Q2 Major Activities	Q3 Major Activities	Q4 Major Activities
<p>Project Work</p> <ul style="list-style-type: none">✓ Presentation: Update on West Seattle Link Extension workplan – SEC and Board✓ Presentation: Feedback from Draft Environmental Impact Statement scoping period for Ballard Link Extension – SEC✓ Action: Federal Way Transit Center TOD offering strategy – Exec and Board✓ Presentation: Update on Graham Street Infill Station – SEC and Board✓ NEW Action: Identify alternative for environmental review for the Boeing Access Infill Station <p>Financial Work</p> <ul style="list-style-type: none">✓ Presentation: Financial Plan Update – Board <p>Operations Work</p> <ul style="list-style-type: none">✓ Presentation: Link Light Rail operating systems resiliency study update – REO and Board	<p>Project Work</p> <ul style="list-style-type: none">• Action: Increase project allocation to date for the West Seattle Link Extension final design phase – SEC and Board <i>(Carried over from Q1)</i>• Action: Contract award for civil engineering design services for West Seattle Link Extension – SEC and Board <i>(Carried over from Q1)</i>• Presentation: Update on capital delivery programmatic and project-level workplan <i>(Formerly the West Seattle Link Extension workplan)</i> – SEC and Board• Presentation: Public Comments on the Draft Environmental Impact Statement for Tacoma Dome Link Extension – SEC• Presentation and Action: Modifying or confirming the preferred alternative for Tacoma Dome Link Extension – SEC and Board• Presentation: Annual TOD Report• Presentation: Joint development program – Executive and SEC <i>(Carried over from Q1)</i> <p>Operations Work</p> <ul style="list-style-type: none">• Presentation: At-Grade Crossing 5-year master plan – REO, SEC and Board• Presentation: Update on light rail efficiencies work – REO and Board• Action: Contract award for operation and maintenance of Stride Bus Rapid Transit vehicles – REO and Board• Action: Authority to negotiate with BNSF for additional Sounder round trips – REO and Board <p>Internal Improvements and Oversight Work</p> <ul style="list-style-type: none">• Annual Report from the Community Oversight Panel – Board	<p>Project Work</p> <ul style="list-style-type: none">• Presentation: Capital delivery programmatic and project-level workplan update, Part I <i>(Formerly the West Seattle Link Extension workplan)</i> – SEC and Board• Presentation: Capital delivery programmatic and project-level workplan update, Part II <i>(Formerly the West Seattle Link Extension workplan)</i> – SEC and Board• Presentation: Draft Environmental Impact Statement Publication for Ballard Link Extension – SEC <i>(Carried over from Q2)</i>• Presentation and Action: Modifying or confirming the preferred alternative for Ballard Link Extension – SEC and Board <p>Financial Work</p> <ul style="list-style-type: none">• Presentation: Financial Plan review – FAC	<p>Project Work</p> <ul style="list-style-type: none">• Action: Third-party funding agreement/term sheet for West Seattle Link Extension – SEC and Board <i>(Carried over from Q3)</i> <p>Financial Work</p> <ul style="list-style-type: none">• Presentation: Long-Range Financial Plan – FAC and Board• Action: Approve the Proposed 2026 Budget and Transit Improvement Plan – FAC and Board <p>Policy Work</p> <ul style="list-style-type: none">• Action: Adopt 2026 Legislative Agenda• Action: Adopt 2025-2030 Sustainability Plan – Executive and Board <p>Operations Work</p> <ul style="list-style-type: none">• Action: Adopt the 2026 Service Plan – REO and Board <p>Internal Improvements and Oversight Work</p> <ul style="list-style-type: none">• Presentation: 2026 Internal Audit plan – FAC

Q1 Project work	Q2 Project work	Q3 Project work	Q4 Project work
<p>Link Projects in Planning</p> <p>Ballard Link Extension</p> <ul style="list-style-type: none"> ✓ Presentation: Feedback from Draft Environmental Impact Statement scoping period for Ballard Link Extension - SEC ✓ Action: Early property acquisition for the Ballard Link Extension – SEC and Board <p>West Seattle Link Extension</p> <ul style="list-style-type: none"> ✓ Presentation: Update on West Seattle Link Extension (Capital Delivery Programmatic and Project-Level) workplan – SEC and Board ✓ Action: Property acquisition for the West Seattle Link Extension – SEC and Board <p>Operations and Maintenance Facility South</p> <ul style="list-style-type: none"> ✓ Action: Property acquisition for Operations and Maintenance Facility South – SEC and Board <p>Link Infill Stations</p> <ul style="list-style-type: none"> ✓ NEW Action: Identify alternative for environmental review for the Boeing Access Infill Station ✓ Presentation: Update on Graham Street Infill Station – SEC and Board 	<p>Link Projects in Planning</p> <p>West Seattle Link Extension</p> <ul style="list-style-type: none"> • Action: Increase project allocation to date for the West Seattle Link Extension final design phase – SEC and Board <i>(Carried over from Q1)</i> • Action: Contract award for civil engineering design services – SEC and Board <i>(Carried over from Q1)</i> <p>Tacoma Dome Link Extension</p> <ul style="list-style-type: none"> • Presentation: Public Comments on the Draft Environmental Impact Statement for Tacoma Dome Link Extension – SEC • Presentation and Action: Modifying or confirming the preferred alternative for Tacoma Dome Link Extension – SEC and Board • Action: Increase project allocation to date for Tacoma Dome Link Extension to support the FEIS, design and delivery methodology – SEC and Board • Action: Contract modification for phase 3 services – SEC and Board <p>Operations and Maintenance Facility South</p> <ul style="list-style-type: none"> • NEW Action: Property acquisitions for Operations and Maintenance Facility South – SEC and Board • NEW Action: Surplus property declaration for Operations and Maintenance Facility South - SEC <p>Bus Base North</p> <ul style="list-style-type: none"> • Action: Construction contract for Bus Base North – SEC and Board <p>Multiple</p> <ul style="list-style-type: none"> • Presentation: Update on capital delivery programmatic and project-level workplan <i>(Formerly the West Seattle Link Extension workplan)</i> – SEC and Board • Action: Contracts to support environmental functions – SEC and Board 	<p>Link Projects in Planning</p> <p>Ballard Link Extension</p> <ul style="list-style-type: none"> • Presentation: Draft Environmental Impact Statement Publication for Ballard Link Extension – SEC <i>(Carried over from Q2)</i> • Presentation and Action: Modifying or confirming the preferred alternative for Ballard Link Extension – SEC and Board <p>West Seattle Link Extension</p> <ul style="list-style-type: none"> • Action: Property acquisition for the West Seattle Link Extension – SEC and Board <i>(Carried over from Q2)</i> <p>Multiple</p> <ul style="list-style-type: none"> • Presentation: Capital delivery programmatic and project-level workplan update, Part I <i>(Formerly the West Seattle Link Extension workplan)</i> – SEC and Board • Presentation: Capital delivery programmatic and project-level workplan update, Part II <i>(Formerly the West Seattle Link Extension workplan)</i> – SEC and Board • Action: Contracts to support design functions – SEC and Board 	<p>Link Projects in Planning</p> <p>West Seattle Link Extension</p> <ul style="list-style-type: none"> • Action: Third-party funding agreement/term sheet – SEC and Board <i>(Carried over from Q3)</i> <p>Link Infill Stations</p> <ul style="list-style-type: none"> • Action: Increase project allocation to date for the Graham Street and Boeing Access Road infill stations preliminary engineering – SEC and Board • NEW Action: Exercise contract option for preliminary engineering for Graham Street and Boeing Access Road infill stations – SEC and Board <p>Operations and Maintenance Facility South</p> <ul style="list-style-type: none"> • Action: Phase 1 of progressive design-build contract for OMF South – SEC and Board <i>(Carried over from Q3)</i>
<p>Sounder Projects in Planning</p>	<p>Sounder Projects in Planning</p> <p>Sounder Access Improvements</p> <ul style="list-style-type: none"> • Action: Contract modification for preliminary engineering services for the King Street Station Platform Area project – SEC and Board 	<p>Sounder Projects in Planning</p>	<p>Sounder Projects in Planning</p>

<p>Link Projects in Construction</p> <p>Downtown Redmond Link Extension</p> <ul style="list-style-type: none"> ✓ Action: Authorizing contingency increases to existing contracts and agreements for Downtown Redmond Link Extension – SEC and Board <p>Federal Way Link Extension</p> <ul style="list-style-type: none"> ✓ Action: Authorizing contingency increases to existing contracts and agreements for Federal Way Link Extension – SEC and Board 	<p>Link Projects in Construction</p>	<p>Link Projects in Construction</p>	<p>Link Projects in Construction</p>
<p>Stride Projects in Construction</p> <ul style="list-style-type: none"> ✓ Action: Project Administration Agreement with City of Bellevue – SEC and Board 	<p>Stride Projects in Construction</p> <ul style="list-style-type: none"> • NEW Action: General Contractor/Construction Manager contract for Stride Bus Rapid Transit stations – SEC and Board 	<p>Stride Projects in Construction</p> <ul style="list-style-type: none"> • Action: Contract for Renton Transit Center – SEC and Board 	<p>Stride Projects in Construction</p>
<p>Transit-Oriented Development</p> <ul style="list-style-type: none"> ✓ Action: Approve key business terms for U District TOD – Exec and Board ✓ Action: Federal Way Transit Center TOD offering strategy – Exec and Board 	<p>Transit-Oriented Development</p> <ul style="list-style-type: none"> • Presentation: Joint development program – Executive and SEC (<i>Carried over from Q1</i>) • Presentation: Annual TOD Report - Executive • Action: Approve modifications to key business terms for Operations and Maintenance Facility East TOD – Exec and Board 	<p>Transit-Oriented Development</p> <ul style="list-style-type: none"> • Action: Roosevelt North and South TOD surplus declaration and development strategy – Exec and Board • Action: Mount Baker East Portal TOD surplus declaration and development strategy – Exec and Board • NEW Action: Overlake Village TOD Parcel B – Exec and Board 	<p>Transit-Oriented Development</p> <ul style="list-style-type: none"> • Action: Marymoor TOD surplus declaration and development strategy – Exec and Board
<p>Project Reporting</p> <ul style="list-style-type: none"> ✓ Presentation: Construction Costs and National Market Trends (Ken Simonson, AGC) – SEC ✓ Presentation: Update on System Expansion Monthly Status Report for the Capital Program – SEC 	<p>Project Reporting</p> <ul style="list-style-type: none"> • Presentation: Capital program and project KPIs (Quarterly) - SEC 	<p>Project Reporting</p> <ul style="list-style-type: none"> • Presentation: Activation update – Executive, REO and SEC • Presentation: Capital program and project KPIs (Quarterly) - SEC 	<p>Project Reporting</p> <ul style="list-style-type: none"> • Presentation: Capital program and project KPIs (Quarterly) - SEC
Q1 Policy work	Q2 Policy work	Q3 Policy work	Q4 Policy work
<p>Policy Work</p> <ul style="list-style-type: none"> ✓ NEW Action: Amend Procurement, Agreements and Delegated Authority Policy for real property agreements – Exec and Board 	<p>Policy Work</p> <ul style="list-style-type: none"> • Presentation: Update on implementing the System Expansion Project Scope and Betterments Policy – Executive 	<p>Policy Work</p> <ul style="list-style-type: none"> • Presentation: Annual progress report on Sustainability – Executive • Presentation: Annual Disadvantaged Business Enterprise Program Update – Executive • Presentation: 2023-2025 Disadvantaged Business Enterprise Goal Methodology – Executive 	<p>Policy Work</p> <ul style="list-style-type: none"> • Action: Adopt 2026 Legislative Agenda – Exec and Board • Action: Adopt 2025-2030 Sustainability Plan – Executive and Board • Presentation: 2024-2025 Disparity Study Results - Executive • Presentation: Annual report on the System Expansion Project Scope and Betterments Policy – Executive

Q1 Financial work	Q2 Financial work	Q3 Financial work	Q4 Financial work
Financial Reporting <ul style="list-style-type: none">✓ Presentation: Financial Plan review – Board✓ Presentation: Quarterly financial report (Q4 2024) – FAC✓ Presentation: Asset and Liabilities Management quarterly report – FAC	Financial Reporting	Financial Reporting <ul style="list-style-type: none">• Presentation: Financial Plan review – FAC• Presentation: Quarterly financial report (Q1 2025) – FAC• Presentation: Asset and Liabilities Management quarterly report – FAC• Presentation: 2024 Financial and Single Audit Report – FAC	Financial Reporting <ul style="list-style-type: none">• Presentation: Quarterly financial report (Q2 and Q3 2025) – FAC• Presentation: Asset and Liabilities Management quarterly report – FAC• Presentation: Annual Green Bonds Report – FAC• Presentation: 2025 Financial Audit and Single Audit Entrance – FAC <hr/> Budget and Financing <ul style="list-style-type: none">• Action: Annual property tax levy increase – Board• Presentation: Long-Range Financial Plan – FAC and Board• Presentation: Proposed 2026 Budget and Transit Improvement Plan – FAC and Board• Presentation and Action: Forward System Expansion portion of the proposed 2026 Budget to the FAC – SEC• Presentation and Action: Forward Enhancement, State of Good Repair, Administrative and Transit operations portions of the proposed 2026 Budget to the FAC – REO• Presentation and Action: Forward systemwide program portion of the proposed 2026 Budget to the FAC – Executive• Action: Approve the Proposed 2026 Budget and Transit Improvement Plan – FAC and Board

Q1 Operations work	Q2 Operations work	Q3 Operations work	Q4 Operations work
<p>Station Naming</p> <ul style="list-style-type: none"> ✓ Action: Adopt permanent name for NE 130th Infill Station – REO and Board <p>Light Rail Operations</p> <ul style="list-style-type: none"> ✓ Presentation: Link Light Rail operating systems resiliency study update – REO and Board <p>Property Easements</p> <ul style="list-style-type: none"> ✓ Action: Easement with Puget Sound Energy for conduit near link trackway – REO Action: Easement with Seattle City Light for power pole relocation – REO (Board action no longer needed) Action: Easement with Microsoft for conduit near SR 520 – REO (Board action no longer needed) Action: American Water Utility Easement – REO (Board action no longer needed) Action: Easement with City of SeaTac – REO (Board action no longer needed) <p>Licenses</p> <ul style="list-style-type: none"> ✓ Action: License for Microsoft to use Redmond Technology Station Bus Bay – REO and Board 	<p>Maintenance/Operation Actions</p> <ul style="list-style-type: none"> • NEW Action: Major Service Change for 2 Line and Title VI Report – REO and Board Action: Contract for inclement weather services – REO and Board (Board action not needed) <p>Safety</p> <ul style="list-style-type: none"> • Presentation: At-Grade Crossing 5-year master plan – REO and Board • NEW Action: Adopt At-Grade Crossing final report and potential budget amendment – REO and Board • Presentation: Safety Data – REO • Presentation: Annual Safety Presentation on 2024 Safety Data – REO and Board • Action: Contract for fall protection services – REO and Board • NEW Action: Internalization of certain security operations management functions – REO and Board <p>Light Rail Operations</p> <ul style="list-style-type: none"> • Presentation: Update on light rail efficiencies work – REO and Board • NEW Presentation: Resiliency Quarterly Update – REO <p>Stride Operations and Maintenance</p> <ul style="list-style-type: none"> • Action: Contract award for operation and maintenance of Stride Bus Rapid Transit vehicles – REO and Board <p>Sounder Operations and Maintenance</p> <ul style="list-style-type: none"> • Action: Authority to negotiate with BNSF for additional Sounder round trips and related property acquisition – REO and Board • Action: Amendment to Amtrak operating agreement – REO and Board • Action: Amendment to Amtrak maintenance agreement – REO and Board • Action: Contract for mid-life overhaul of Sounder fleet – REO and Board 	<p>Maintenance/Operation Actions</p> <ul style="list-style-type: none"> • Action: Purchase three streetcars from City of Portland – REO • Action: Contract for structural asset maintenance services – REO • Action: Operations and Maintenance Agreement with WSDOT for I-90 corridor – REO and Board (<i>Carried over from Q1</i>) <p>Service Planning and Delivery</p> <ul style="list-style-type: none"> • Public Hearing and Action: Approve 2025 Transit Development Plan and 2024 Annual Report – REO and Board <p>Safety</p> <ul style="list-style-type: none"> • Action: Approve annual agency safety plan – REO and Board <p>Sounder Operations and Maintenance</p> <ul style="list-style-type: none"> • Action: Lease additional locomotive to enhance service reliability – REO and Board (<i>Carried over from Q2</i>) 	<p>Service Planning and Delivery</p> <ul style="list-style-type: none"> • Action: Adopt the 2026 Service Plan – REO and Board <p>Maintenance/Operation Actions</p> <ul style="list-style-type: none"> • Action: Contract for IT Services – REO • NEW Action: Approve the 2026 Link O&M Agreement with King County Metro – REO and Board
<p>Reporting</p> <ul style="list-style-type: none"> ✓ Presentation: Performance Metrics report (Monthly) – REO ✓ Presentation: Passenger Impact Program update (Monthly) – REO ✓ Presentation: Fare ambassador update (Quarterly) – REO 	<p>Reporting</p> <ul style="list-style-type: none"> • Presentation: Passenger Experience Survey – REO • Presentation: 2025 Club World Cup / 2026 World Cup Update - REO • Presentation: Performance Metrics report (Monthly) – REO • Presentation: Passenger Impact Program update (Monthly) – REO • Presentation: Fare ambassador update (Quarterly) – REO 	<p>Reporting</p> <ul style="list-style-type: none"> • Presentation: Annual fare report – FAC • Presentation: Security progress report - REO • Presentation: 2025 Club World Cup / 2026 World Cup Update – REO • Presentation: Performance Metrics report (Monthly) – REO • Presentation: Passenger Impact Program update (Monthly) – REO • Presentation: Fare ambassador update (Quarterly) – REO 	<p>Reporting</p> <ul style="list-style-type: none"> • Presentation: 2025 Club World Cup / 2026 World Cup Update - REO • Presentation: Performance Metrics report (Monthly) – REO • Presentation: Passenger Impact Program update (Monthly) – REO • Presentation: Fare ambassador update (Quarterly) – REO

Q1 Internal Improvements and Oversight work	Q2 Internal Improvements and Oversight work	Q3 Internal Improvements and Oversight work	Q4 Internal Improvements and Oversight work
<p>Independent Consultant to the Board</p> <ul style="list-style-type: none">• Presentation: Quarterly report from Dave Peters – Executive <p>Audit Reporting</p> <ul style="list-style-type: none">✓ Presentation: Audits on public safety and emergency management – FAC✓ Presentation: Audits on cybersecurity – FAC✓ Presentation: Internal Audit 2025 audit plan and quarterly report – FAC <p>CEO Goals and Agency Employees</p> <ul style="list-style-type: none">✓ Action: Establish 2025 performance goals for Interim CEO Goran Sparrman – Executive✓ Action: Labor agreement for Passenger Information Coordinators – REO and Board✓ NEW Action: Recommend and appoint a new Sound Transit CEO – Executive and Board <p>Committee Workplans</p> <ul style="list-style-type: none">✓ Review 2025 work plan for each committee – Executive, REO, SEC and FAC	<p>Independent Consultant to the Board</p> <ul style="list-style-type: none">• Presentation: Quarterly report from Dave Peters – Executive <p>Audit Reporting</p> <ul style="list-style-type: none">• Presentation: Internal Audit update quarterly report – FAC <p>Oversight Work</p> <ul style="list-style-type: none">• Annual Report from the Community Oversight Panel – Board <p>CEO Goals and Agency Employees</p> <ul style="list-style-type: none">• NEW Action: Establish 2025 performance goals for new Sound Transit CEO – Executive and Board• NEW Action: Office space lease for Sound Transit – REO and Board	<p>Independent Consultant to the Board</p> <ul style="list-style-type: none">• Presentation: Quarterly report from Dave Peters – Executive <p>Audit Reporting</p> <ul style="list-style-type: none">• Presentation: Internal Audit update quarterly report – FAC	<p>Independent Consultant to the Board</p> <ul style="list-style-type: none">• Presentation: Quarterly report from Dave Peters – Executive <p>Audit Reporting</p> <ul style="list-style-type: none">• Presentation: State Auditor’s Office presentation on 2024 Accountability audit entrance – FAC Committee• Presentation: State Auditor’s Office presentation on 2024 Accountability audit exit – FAC Committee• Presentation: Internal Audit update quarterly report – FAC• Presentation: 2026 Internal Audit plan – FAC <p>Oversight Work</p> <ul style="list-style-type: none">• Presentation: Annual Community Oversight Panel presentation to the FAC Committee – FAC