

# ***Sustainability Plan***



***Community Oversight Panel***

12/10/25



# ***Purpose and agenda***

***Purpose:*** to solicit feedback on priorities for the next Sustainability Plan (2026-2030).

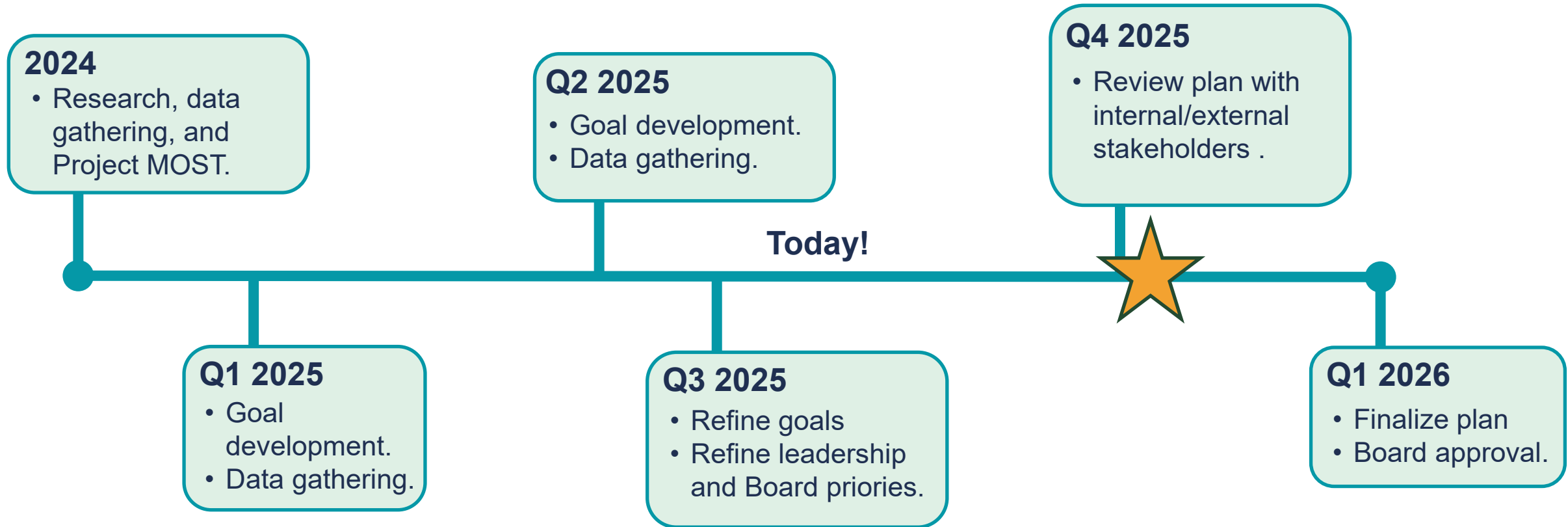
## ***Agenda:***

- Timeline and goal development for 2026 Plan
- New areas of focus

# ***Timeline and approach***

# *Plan development timeline*

## *Updating the Sustainability Plan*



# ***How does ST define Sustainability?***



- Holistic approach/
- Sustainability is about improving quality of life in Central Puget Sound.
- Sustainability addresses social and economic issues as well as environmental.



# 2019 Sustainability Plan

*At the end of 2024, 84% of short-term goals were complete.*



## Major accomplishments include:

### Initiatives

- Stride – launch w/fully electric bus service
- Developed Zero Emissions Feasibility Studies for Sounder and STX
- CREI launched Equity SC, Plan and programs
- Safety and Asset Management Programs launched

### KPIs

- 16% reduction in CO2e (2018-2024)
- 9% reduction in facilities energy use (2018-2024, pre-2018 buildings)
- Zero fineable environmental compliance violations
- 5+% reduction in most Criteria Air Pollutants

***Plan overview***  
***- a new format -***

# Themes



Grow ridership & strengthen communities



Continually improve agency governance & business practices



Advance equity



Protect & restore the environment



Build sustainable infrastructure & operate resiliently



Reduce air pollution & GHG emissions



# Context

*Each goal will include a brief overview that highlights its connection to:*



Sustainability's triple bottom line of People, Planet and Prosperity.



The agency's reputation and benefit to the communities we serve.



Financial impact/benefit and funding strategies.

Providing this context helps readers see how each goal supports the sustainability big picture.



# Structure



***Select goals and action items***

*- New or noteworthy initiatives -*



## Decarbonizing facilities.

<b>Goal:</b>	<b>Achieve zero emission facilities by 2050.</b>	
<b>Action Item:</b>	Identify opportunities to reduce carbon intensity of refrigerants.	Develop plan to eliminate natural gas usage at Sound Transit owned facilities.
<b>SME / Owner:</b>	Service Delivery	Service Delivery



# Strengthening fleet decarbonization.

Goal:	Achieve zero emission fleets by 2050.		
Action Item:	Design a zero-emission locomotive pilot project (Sounder).	Sunset purchases of diesel revenue fleet vehicles by 2026.	Convert 25% (at minimum) of non-revenue fleet to zero emissions by 2030.
SME / Owner:	Service Delivery	Service Delivery	Service Delivery



## Updating agency resiliency efforts (*to promote reliable operations*).

Goal(s):	Build agency resilience to climate change and natural hazards. + Ensure safety and continuity of service during power outages.		
Action Item:	Update Climate Resilience Plan for the existing system.	Establish a work plan to upgrade traction power facilities.	Develop a work plan to upgrade back-up power at passenger facilities.
SME / Owner:	Strategy / Service Delivery	Service Delivery	Service Delivery





# Highlighting fare affordability.

Goal:	Expand fare affordability.		
Action Item:	Extend eligibility for the ORCA LIFT Program with regional ORCA partners.	Extend the free transfer window for trips.	Launch open payment for all regional fares, including Sound Transit.
SME / Owner:	Strategy	Strategy	Strategy



# Prioritizing multimodal station access initiatives.

Goal:	Expand multimodal access to Sound Transit stations.		
Action Item:	Revise the <i>Nonmotorized Station Access Allowance</i> and <i>Station Access Funds</i> ' criteria to ID the highest value projects	Create a coordinated, cross-county paratransit system for riders with disabilities.	Advance public EV charging access at Sound Transit facilities and participate in regional collaboration.
SME / Owner:	Service Delivery	Service Delivery	Strategy



# Advancing equity, with a focus on contractor support.

**Goal:**

**Provide support and resources for small and disadvantaged contractors.**

**Action Item:**

Connect small and disadvantaged contractors to resources to upgrade their equipment to reduce construction related emissions.

Implement the Equity and Infrastructure Pledge.

**SME / Owner:**

Civil Rights, Equity, and Inclusion

Civil Rights, Equity, and Inclusion



# Addressing embodied emissions and construction impacts.

## Goals:

**Reduce environmental impact of construction materials and products  
+ Reduce environmental impact of construction.**

## Action Item:

Assess and incorporate embodied emissions limits for core materials of concrete, steel, glass, asphalt, insulation, and masonry.

Establish building deconstruction, salvage and relocation practices.

## SME / Owner:

Capital Delivery / Strategy

Capital Delivery / Strategy



# Reflect community engagement priorities.

Goal:	Refine and formalize the agency’s community engagement vision and priorities.	
Action Item:	Update the Operational Engagement Strategy to ensure flexibility and responsiveness for neighbors and partners near the growing system.	Refine the Youth Engagement Program Strategy to strengthen responsiveness and relevance.
SME / Owner:	Strategy	Strategy

***Next steps***





# *After today*

## *What we are still finalizing:*

- Metrics
- Document text and graphics
- Communications review for external audience.

*To the Board → Q1 2026!*





# Champion sustainability

It's what we do, and how we do it.

*Thank you.*



 *soundtransit.org*

