

Sustainability Plan



Community Oversight Panel

12/10/25



Purpose and agenda

Purpose: to solicit feedback on priorities for the next Sustainability Plan (2026-2030).

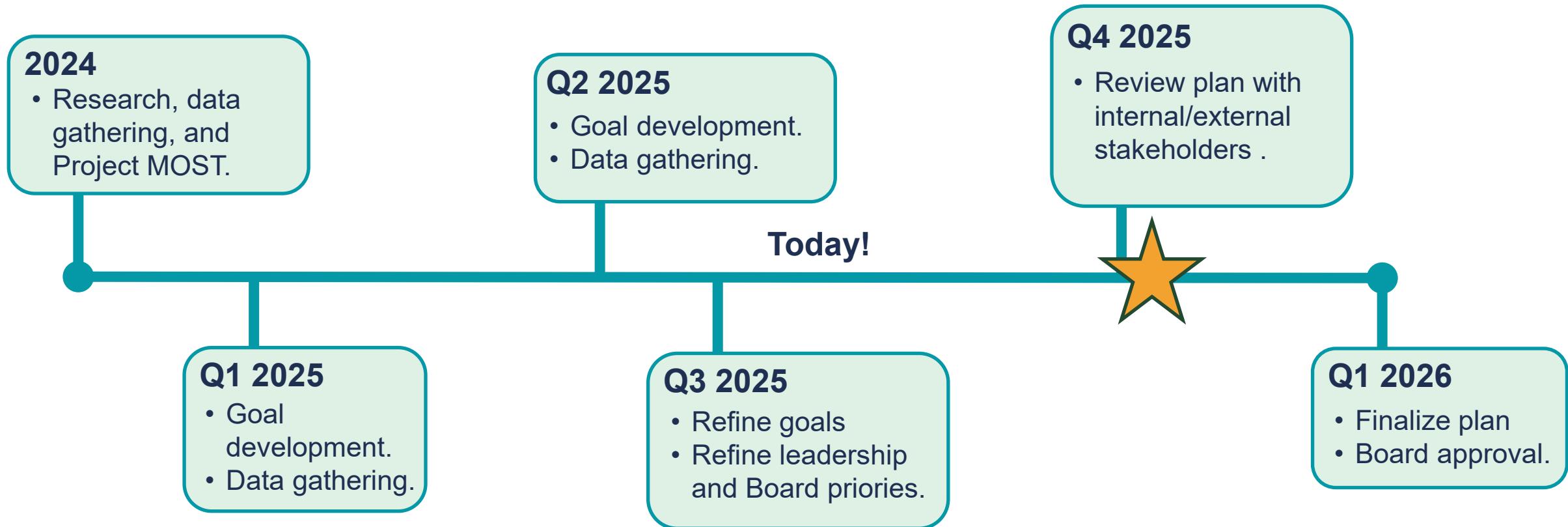
Agenda:

- Timeline and goal development for 2026 Plan
- New areas of focus

Timeline and approach

Plan development timeline

Updating the Sustainability Plan





How does ST define Sustainability?

- Holistic approach/
- Sustainability is about improving quality of life in Central Puget Sound.
- Sustainability addresses social and economic issues as well as environmental.

2019 Sustainability Plan

At the end of 2024, 84% of short-term goals were complete.



Major accomplishments include:

Initiatives

- Stride – launch w/fully electric bus service
- Developed Zero Emissions Feasibility Studies for Sounder and STX
- CREI launched Equity SC, Plan and programs
- Safety and Asset Management Programs launched

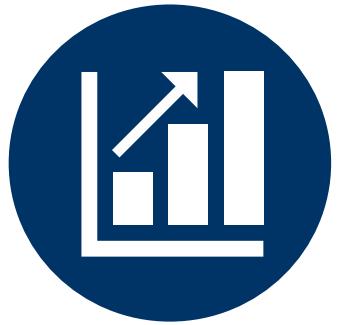
KPIs

- 16% reduction in CO2e (2018-2024)
- 9% reduction in facilities energy use (2018-2024, pre-2018 buildings)
- Zero fineable environmental compliance violations
- 5+% reduction in most Criteria Air Pollutants

Plan overview

- a new format -

Themes



Grow ridership & strengthen communities



Continually improve agency governance & business practices



Advance equity



Protect & restore the environment



Build sustainable infrastructure & operate resiliently



Reduce air pollution & GHG emissions

Context

Each goal will include a brief overview that highlights its connection to:



Sustainability's triple bottom line of People, Planet and Prosperity.



The agency's reputation and benefit to the communities we serve.



Financial impact/benefit and funding strategies.

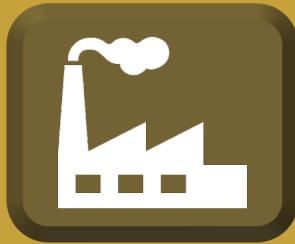
Providing this context helps readers see how each goal supports the sustainability big picture.



Structure



Select goals and action items
- New or noteworthy initiatives -



Decarbonizing facilities.

Goal:

Achieve zero emission facilities by 2050.

Action Item:

Identify opportunities to reduce carbon intensity of refrigerants.

Develop plan to eliminate natural gas usage at Sound Transit owned facilities.

SME / Owner:

Service Delivery

Service Delivery



Strengthening fleet decarbonization.

Goal:

Achieve zero emission fleets by 2050.

Action Item:

Design a zero-emission locomotive pilot project (Sounder).

Sunset purchases of diesel revenue fleet vehicles by 2026.

Convert 25% (at minimum) of non-revenue fleet to zero emissions by 2030.

SME / Owner:

Service Delivery

Service Delivery

Service Delivery



Updating agency resiliency efforts (to promote reliable operations).

Goal(s):

Build agency resilience to climate change and natural hazards.
+ Ensure safety and continuity of service during power outages.

Action Item:

Update Climate Resilience Plan for the existing system.

Establish a work plan to upgrade traction power facilities.

Develop a work plan to upgrade back-up power at passenger facilities.

SME / Owner:

Strategy / Service Delivery

Service Delivery

Service Delivery



Highlighting fare affordability.

Goal:

Expand fare affordability.

Action Item:

Extend eligibility for the ORCA LIFT Program with regional ORCA partners.

Extend the free transfer window for trips.

Launch open payment for all regional fares, including Sound Transit.

SME / Owner:

Strategy

Strategy

Strategy



Prioritizing multimodal station access initiatives.

Goal:	Expand multimodal access to Sound Transit stations.		
Action Item:	Revise the <i>Nonmotorized Station Access Allowance</i> and <i>Station Access Funds</i> ' criteria to ID the highest value projects	Create a coordinated, cross-county paratransit system for riders with disabilities.	Advance public EV charging access at Sound Transit facilities and participate in regional collaboration.
SME / Owner:	Service Delivery	Service Delivery	Strategy



Advancing equity, with a focus on contractor support.

Goal:

Provide support and resources for small and disadvantaged contractors.

Action Item:

Connect small and disadvantaged contractors to resources to upgrade their equipment to reduce construction related emissions.

Implement the Equity and Infrastructure Pledge.

SME / Owner:

Civil Rights, Equity, and Inclusion

Civil Rights, Equity, and Inclusion



Addressing embodied emissions and construction impacts.

Goals:

Reduce environmental impact of construction materials and products
+ **Reduce environmental impact of construction.**

Action Item:

Assess and incorporate embodied emissions limits for core materials of concrete, steel, glass, asphalt, insulation, and masonry.

Establish building deconstruction, salvage and relocation practices.

SME / Owner:

Capital Delivery / Strategy

Capital Delivery / Strategy



Reflect community engagement priorities.

Goal:

Refine and formalize the agency's community engagement vision and priorities.

Action Item:

Update the Operational Engagement Strategy to ensure flexibility and responsiveness for neighbors and partners near the growing system.

Refine the Youth Engagement Program Strategy to strengthen responsiveness and relevance.

SME / Owner:

Strategy

Strategy

Next steps



After today

What we are still finalizing:

- Metrics
- Document text and graphics
- Communications review for external audience.

To the Board → Q1 2026!

A close-up photograph of a young green plant with several leaves. The leaves are light green with prominent dark green veins. The background is blurred, showing large, out-of-focus circular shapes that suggest motion or light. The overall composition is vertical.

Champion sustainability
It's what we do, and how we do it.

Thank you.



 soundtransit.org

