

Joint Board Meeting
December 14, 2020

Action Item: Establish Performance Evaluation Committee

Purpose: To establish a three-member committee of the Joint Board who will conduct the performance evaluation process of the ROOT Director.

In accordance with guidelines established under Section 4.4.11 of the ORCA System Interlocal Agreement, the Joint Board will: *Approve the selection, oversee and review performance, and conduct annual performance review of the ORCA Director.*

The Performance Evaluation Committee will consist of the Joint Board Chair, Joint Board Vice Chair and a third Joint Board representative. Each year, the committee will establish annual performance objectives by January 31, obtain mid-year feedback by July 31, and conduct end of year evaluation by December 31.