

STATEMENT OF POLICY

Central Puget Sound Regional Transit Authority (Sound Transit) is committed to carrying out all of the Disadvantaged Business Enterprises (“DBE”) requirements of 49 Code of Federal Regulations (CFR) Part 26, as amended. The procedures contained in Sound Transit’s DBE Program will assure that all procurements and contracts are administered without discrimination on the basis of race, color, sex or national origin, and that DBEs have an equal opportunity to compete for and participate in the performance of all agreements, contracts, and subcontracts awarded by Sound Transit or its contractors.

It is the policy of Sound Transit to ensure nondiscrimination on the basis of race, color, sex, or national origin in the award and administration of federally-funded contracts. It is the intention of Sound Transit to create a level playing field on which DBEs can compete fairly for agreements, contracts and subcontracts, including but not limited to construction, procurement and proposal contracts, professional and technical services agreements, and purchase orders.

Sound Transit intends to implement its DBE Program in good faith and does not permit the use of quotas or set-asides in the administration of its DBE Program.

Sound Transit’s CEO is responsible for adherence to this DBE Program and has overall responsibility for directing development and implementation of this Program. The CEO has designated the Chief Business and Labor Compliance Officer as the DBE Liaison Officer. The DBE Liaison Officer will be responsible for development, implementation and monitoring of the DBE Program. It is the expectation of the Board of Directors and CEO that the provisions of this DBE Program will be adhered to both in the spirit and letter by all Sound Transit employees, Contractors and Subcontractors.

This Policy will be circulated to Sound Transit employees, Contractors, Subcontractors and appropriate community and business organizations that perform work on federally-funded contracts.

The Policy will be distributed by implementing a notification plan to Contractors, Subcontractors and stakeholders by electronic emailing and hard copy.

This DBE Program is intended to implement the federal requirements pertaining to the DBE Program, including but not limited to 49 CFR Part 26 and the Official Questions and Answers (Q&As) issued by the DOT pursuant thereto. In the event of any inconsistencies between the terms of the Sound Transit DBE Program, on one hand, and the terms of 49 CFR Part 26 or the Q&As on the other, the latter will prevail.