

People

- Contribute \$4 million to an affordable housing revolving loan fund
- ☐ Sign agreement with the Seattle
 Office of Housing for affordable home
 ownership projects on agency surplus
 property in the Rainier Valley*
- ✓ Adopt Equity Policy and strategic plan
- Fully implement inclusion and EEO staff training
- Conduct a pay equity audit
- ✓ Implement workplace flexibility policy
- Complete System Access Strategic Plan*
- Update the noise mitigation policy and associated project delivery noise and vibration protocols

Planet

- □ Power Link light rail with 100% clean energy*
- Initiate battery electric bus feasibility study for ST bus services
- ✓ Develop and initiate Non-Revenue Fleet electrification plan
- Join West Coast Electric Fleets, pledging to expand use of zeroemission vehicles
- Complete four energy efficiency projects at existing sites/facilities*
- Evaluate agency properties for known or potential contamination and establish a closeout strategy

Prosperity

- Conduct Climate Vulnerability
 Assessment for West Seattle to Ballard
 Link Extension project
- Initiate LEED Existing Building Operations and Maintenance certification process for Union Station
- ✓ Enable Procurement and Contracts staff to use e-signature to execute contracts
- Receive 30% of informal Procurement and Contracts offers (bids, quotes or proposals) electronically
- Increase the number of solicitations that use green procurement methods by 10% over 2018 levels
- Document protocols for archaeological compliance during construction
- Propose a procedure to implement Total Cost of Ownership analysis within the agency







