People

✔ Contribute $4 million to an affordable housing revolving loan fund

☐ Sign agreement with the Seattle Office of Housing for affordable home ownership projects on agency surplus property in the Rainier Valley*

✔ Adopt Equity Policy and strategic plan

✔ Fully implement inclusion and EEO staff training

✔ Conduct a pay equity audit

✔ Implement workplace flexibility policy

☐ Complete System Access Strategic Plan*

✔ Update the noise mitigation policy and associated project delivery noise and vibration protocols

Planet

☐ Power Link light rail with 100% clean energy*

✔ Initiate battery electric bus feasibility study for ST bus services

✔ Develop and initiate Non-Revenue Fleet electrification plan

✔ Join West Coast Electric Fleets, pledging to expand use of zero-emission vehicles

☐ Complete four energy efficiency projects at existing sites/facilities*

✔ Evaluate agency properties for known or potential contamination and establish a closeout strategy

Prosperity

✔ Conduct Climate Vulnerability Assessment for West Seattle to Ballard Link Extension project

✔ Initiate LEED Existing Building Operations and Maintenance certification process for Union Station

✔ Enable Procurement and Contracts staff to use e-signature to execute contracts

✔ Receive 30% of informal Procurement and Contracts offers (bids, quotes or proposals) electronically

✔ Increase the number of solicitations that use green procurement methods by 10% over 2018 levels

✔ Document protocols for archaeological compliance during construction

✔ Propose a procedure to implement Total Cost of Ownership analysis within the agency

* These partially completed targets are on track for finalization in 2020.