**Sustainability provides future generations with a tomorrow that’s better than today.**

Sustainability is a core mission at Sound Transit. The agency encourages sustainability by providing affordable, environmentally friendly travel options that connect people to where they live, work and play. Delivering transit projects and services also helps foster a healthy environment, community and economy.

To reflect these values, the agency built its Sustainability Plan and annual targets around the pillars of people, planet and prosperity. In 2020, Sound Transit will carry out a wide range of sustainability projects. This year’s efforts focus on integrating sustainability into capital project design, construction, and operations. The decisions made today will keep sustainability part of Sound Transit’s system for years to come.

**Environmental and Sustainability Management System**

Sound Transit’s internationally certified Environmental and Sustainability Management System implements the agency’s Sustainability Plan. Since 2007, Sound Transit has been among a select number of transit agencies nationwide to achieve and retain certification to the ISO 14001 standard. This system holds the agency accountable for identifying and controlling environmental impacts, setting and achieving objectives and targets, and demonstrating continual improvements in performance.

For more information visit soundtransit.org/sustainability.
### People

- Evaluate surface parking for future development with Tacoma Dome Link Extension as case study
- Analyze use of cross-laminated timber and modular housing for equitable Transit Oriented Development
- Launch Racial Equity Analysis Toolkit and accountability-based outcome trainings
- Initiate workforce pre-apprenticeship programs with three new partner organizations
- Implement new Employee Assistance Plan and well-being platform
- Create distinct career paths for management, professional and technical track staff

### Planet

- Define long-term strategy for battery electric bus implementation
- Pilot low-carbon strategies in Sounder Maintenance Base design
- Catalogue environmentally beneficial features of agency mitigation sites
- Implement program to address ST properties listed as contaminated; complete evaluation of 10 sites
- Update tracking and reporting system for environmental and permitting commitments
- Upgrade irrigation controls at four facilities
- Develop and implement interagency agreement to identify potential fish passage barriers early during capital project development
- Conduct feasibility study for LEED Platinum and other certifications for Operations and Maintenance Facility South

### Prosperity

- Launch emergency preparedness employee awareness campaign
- Conduct climate vulnerability assessment for Tacoma Dome Link Extension project
- Implement advanced utility monitoring and reporting systems
- Launch Internal Innovation Grant Program
- Implement the Agency Safety Plan
- Initiate a strategic Asset Management Plan
- Enable Procurement and Contracts to receive paperless proposals and other related or relevant documents
- Transition the Procurement and Contracts Division to an electronic filing system (vs. hard copy files) for 50% of solicitations