

Agenda

Executive Committee Meeting

Thursday, December 11, 2025 ****NOTE DATE****

10:30 a.m. to 12:00 p.m.

Ruth Fisher Boardroom
Union Station
401 S. Jackson St.
Seattle, WA

Hybrid Meeting – In person and Video/Telephone Conference

To participate in the meeting via video conference: <https://soundtransit-org.zoom.us/j/87350767492?pwd=WNlkBa1AdxsFreGwJaW4lZdNWCZJgW.1>.

To participate in the meeting via telephone conference: Call 253-215-8782 or 253-205-0468, then enter Webinar ID: 873 5076 7492, followed by the “#” key.

Dave Somers, Committee Chair, Presiding

1. **Call to order**
2. **Roll call of members**
3. **Report of the Chair**
4. **CEO report**
5. **Public comment**

The committee is accepting public comment on today's agenda items and on topics within the committee's purview in the following formats:

Written public comment: Written comments can be submitted electronically via meetingcomments@soundtransit.org. Written comments received up to one hour before the meeting will be provided to Board members electronically during the meeting, comments received after that deadline will be provided to Board members after the meeting.

In person public comment: Individuals who would like to provide in person public comment must sign up in the Ruth Fisher Boardroom before the meeting begins.

Virtual public comment: Individuals who would like to provide live virtual public comment via phone or computer must [sign-up in advance on the virtual sign-up sheet](#). The virtual sign-up sheet is open from 8:00am until 5 minutes before the scheduled meeting start time.

COMMITTEE CHAIR

Dave Somers
Snohomish County Executive

VICE CHAIRS

Claudia Balducci
King County Councilmember

Ryan Mello
Pierce County Executive

BOARD MEMBERS

Nancy Backus
Auburn Mayor

Cassie Franklin
Everett Mayor

Bruce Harrell
Seattle Mayor

Julie Meredith
Washington State Secretary of Transportation

Kristina Walker
Tacoma Councilmember

CHIEF EXECUTIVE OFFICER

Dow Constantine

6. **Business items**

For Committee Final Action

A. **Minutes:** November 6, 2025, Executive Committee meeting

For Recommendation to the Board

B. **Motion No. M2025-64:** Directing the chief executive officer to (1) conduct a fare gate retrofit implementation study; (2) if study findings support further action, develop a fare gate retrofit pilot proposal; and (3) report the fare gate retrofit implementation study findings to the Board and provide a staff recommendation that may include a fare gate retrofit pilot proposal based on the study findings.

7. **Reports to the Committee**

- Downtown Tunnel Analysis
- Equitable TOD and Labor Standards policy briefing

8. **Executive Session to discuss the performance of a public employee, as authorized by RCW 42.30.110 (1)(g)**

9. **Business items (Continued)**

For Recommendation to the Board

C. **Motion No. M2025-66:** Approving a performance rating and related merit increase and a performance award for Dow Constantine, Sound Transit Chief Executive Officer.

10. **Other business**

11. **Next meeting:**

Thursday, January 15, 2026 ****NOTE DATE****
10:30 a.m. to 12:00 p.m.
Ruth Fisher Boardroom and virtually via Zoom

12. **Adjourn**