



## Agenda

**Executive Committee Meeting**  
**Thursday, March 5, 2026**  
**10:30 a.m. to 12:00 p.m.**

Ruth Fisher Boardroom  
Union Station  
401 S. Jackson St.  
Seattle, WA

### Hybrid Meeting – In person and Video/Telephone Conference

To participate in the meeting via video conference: <https://soundtransit-org.zoom.us/j/86717702456?pwd=1Ya7RNbQaHKb3vDaMb4TLmRFgMYHfu.1>.

To participate in the meeting via telephone conference: Call 253-215-8782 or 253-205-0468, then enter Webinar ID: 867 1770 2456, followed by the “#” key.

### Dave Somers, Committee Chair, Presiding

1. **Call to order**
2. **Roll call of members**
3. **Report of the Chair**
4. **CEO report**
5. **Public comment**

*The committee is accepting public comment on today's agenda items and on topics within the committee's purview in the following formats:*

**Written public comment:** *Written comments can be submitted electronically via [meetingcomments@soundtransit.org](mailto:meetingcomments@soundtransit.org). Written comments received up to one hour before the meeting will be provided to Board members electronically during the meeting, comments received after that deadline will be provided to Board members after the meeting.*

**In person public comment:** *Individuals who would like to provide in person public comment must sign up in the Ruth Fisher Boardroom before the meeting begins.*

**Virtual public comment:** *Individuals who would like to provide live virtual public comment via phone or computer must [sign-up in advance on the virtual sign-up sheet](#). The virtual sign-up sheet is open from 8:00am until 5 minutes before the scheduled meeting start time.*

#### COMMITTEE CHAIR

**Dave Somers**  
*Snohomish County Executive*

#### VICE CHAIRS

**Ryan Mello**  
*Pierce County Executive*

**Girmay Zahilay**  
*King County Executive*

#### BOARD MEMBERS

**Angela Birney**  
*Redmond Mayor*

**Cassie Franklin**  
*Everett Mayor*

**Thomas McLeod**  
*Tukwila Mayor*

**Julie Meredith**  
*Washington State Secretary of Transportation*

**Kristina Walker**  
*Tacoma Councilmember*

**Katie Wilson**  
*Seattle Mayor*

#### CHIEF EXECUTIVE OFFICER

**Dow Constantine**

6. **Business items**

For Committee Final Action

A. **Minutes:** February 5, 2026, Executive Committee meeting

For Recommendation to the Board

B. **Motion No. M2026-09:** Adopting the 2026 performance goals and objectives for Sound Transit Chief Executive Officer Dow Constantine.

7. **Executive Committee recommendations for \_\_\_\_\_ Community Oversight Panel appointments**

8. **Reports to the Committee**

- Disparity Study Results
- Enterprise Initiative: Board Retreat Preview
- Discussion on the 2026 Executive Committee Work Plan

9. **Executive Session** (if needed)

10. **Other business**

11. **Next meeting:**

Thursday, April 2, 2026

10:30 a.m. to 12:00 p.m.

Ruth Fisher Boardroom and virtually via Zoom

12. **Adjourn**