

Motion No. M2021-74

A motion of the CEO Selection Committee of the Central Puget Sound Regional Transit Authority directing the chief executive officer to negotiate contract terms and execute a contract with Cooperative Personnel Services, dba CPS HR Consulting, to assist with Sound Transit's CEO search process, and to negotiate contract terms and execute a contract with the second-ranked proposer, identified as Proposer C in the Committee's evaluation, if negotiations with CPS HR Consulting are unsuccessful.

Background

On October 6, 2021, Sound Transit issued a request for quotes and qualifications from firms to provide executive recruiting services to assist with the recruitment and selection of a CEO. Sound Transit staff performed an initial evaluation of proposals to identify three top-ranked proposals.

On October 28, 2021, through Resolution No. R2021-18, the Board established a CEO Selection Committee to develop a recommendation to the Board on a candidate to serve as the next Sound Transit CEO. The Board directed that the CEO Selection Committee complete multiple tasks, starting with the selection of an executive search firm.

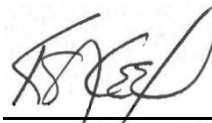
On November 9, 2021, the CEO Selection Committee members received the three top-ranked proposals from firms to provide CEO recruitment services.

On December 2, 2021 the CEO Selection Committee held a public meeting in which the committee members discussed their individual ratings of the top-ranked proposals, formed a consensus on overall ratings, and determined that CPS HR Consulting was the top-ranked firm.

Motion

It is hereby moved by the CEO Selection Committee of the Central Puget Sound Regional Transit Authority that the chief executive officer is directed to (1) negotiate contract terms and execute a contract with Cooperative Personnel Services dba CPS HR Consulting to assist with Sound Transit's CEO search process, and (2) negotiate contract terms and execute a contract with the second-ranked proposer, identified as Proposer C in the Committee's evaluation, if negotiations with CPS HR Consulting are unsuccessful.

APPROVED by the CEO Selection Committee of the Central Puget Sound Regional Transit Authority at a regular meeting thereof held on December 2, 2021.



Kent Keel
CEO Selection Committee Chair

Attest:



Kathryn Flores
Board Administrator