

 ***Sustainability Plan***
2026 – 2030
M2026-06

Board of Directors
2/26/2026





Purpose

Purpose:

Ask the full board to approve the Sustainability Plan (2026-2030), which received the Executive Committee's do-pass recommendation.

Motion No. M2026-06:

Adopting the 2026-2030 Sustainability Plan, directing the CEO to implement the commitments contained in the plan, and pledging specific goals for the agency to strengthen its decarbonization efforts.



Agenda

Overview of 2026-2030 Sustainability Plan

- Defining sustainability & successes to date
- Sustainability Plan approach and new goals
- Funding for the long-term
- Motion & next steps

***Defining sustainability
and success to date***

Sustainability at ST is holistic



Sustainable business practices and strategies will be integrated throughout the Sound Transit organization, including planning, designing, constructing, and operating existing and new transit systems and facilities.

Executive Order No. 1, 2007.



Evolution of focus

2019 – 2024 Sustainability Plan

- ST3 sustainability programs.
- Sustainable design criteria & requirements.
- Zero emissions feasibility.
- New agency programs.

2026 – 2030 Sustainability Plan

- Green building focus on embodied emissions.
- Zero emissions implementation.
- Climate resilience for existing system.
- Sustainable construction for all contractors.

Annually measuring and reporting progress



Major accomplishments since 2019 Plan:

KPIs

- 16% reduction in GHG (2018-2024).
- 9% reduction in facilities energy use (2018-2024, pre-2018 buildings).
- Zero fineable environmental compliance violations.
- 5+% reduction in 4 of 5 Criteria Air Pollutants.

***2026-2030 Sustainability Plan
approach and new goals***

2026 - 2030 Sustainability Plan themes



Advance equity



Build sustainable infrastructure
& operate resiliently



Continually improve agency
governance & business practices



Grow ridership &
strengthen communities



Protect & restore the
environment



Reduce air pollution &
GHG emissions

Strengthening fleet decarbonization.

Goal:

Achieve zero emissions fleets by 2050.

Action items:

- Sunset purchases of fossil fuel-powered revenue fleet vehicles by 2030.
- Achieve GHG-neutral Link light rail service.
- Convert 30% (at minimum) of non-revenue fleet to zero emissions.
- Design a zero-emissions Sounder locomotive pilot.



Enhancing agency resiliency and reliability

Goal: Build agency resilience to climate change and natural hazards.

Action Item: Update Climate Resilience Plan for the existing system.

Goal: Ensure safety and continuity of service during power outages.

Action Item: Establish a work plan to upgrade traction power facilities.



Prioritizing multimodal station access initiatives.

Goal:

Expand multimodal access to Sound Transit stations.

Action items:

- Revise the *Nonmotorized Station Access Allowance* and *Station Access Funds'* criteria to ID the highest value projects.
- Create a coordinated, cross-county paratransit system for riders with disabilities.
- Advance public EV charging access at Sound Transit facilities and participate in regional collaboration.



Advancing equity with a focus on the contracting community.

Goal:

Provide support and resources for small and disadvantaged contractors.

Action item:

- Connect small and disadvantaged contractors to resources to upgrade their equipment to reduce construction related emissions.



Funding for the long-term

ST funds sustainability for the long-term

ST3 Sustainability Cost Allocation

- \$133M (2025\$) remaining for ST3 projects that have not yet been baselined.

ST3 Efficiency and Sustainability Fund

- \$25M over life of ST3.



Sustainability investments

Save money and generate revenue

Resource Conservation savings:

- \$913,000 in 2024
- \$9.3M over projects' lifetimes

WA Clean Fuel Standard revenue:

- \$1.96M in under 3 years of program
- 2026 projection \$1M



\$6.7M

Fleet upgrade projects



\$500K

Irrigation projects



\$351K

Facilities upgrade projects



\$84K

Solar installations



\$1.6M

LED lighting Upgrade projects

Motion & next steps

Motion No. M2026-06

Section 1: Directs CEO to implement the 2026- 2030 Sustainability Plan as outlined

Section 2: Directs CEO to implement decarbonization goals and fleet management commitments.

- Fleets and facilities GHG neutral by 2030; Fleets and facilities carbon free by 2050.
- Sunset fossil fuel revenue fleet purchases in 2030.
- Convert 30% NRV Fleet to zero emissions by 3030.

Section 3: Directs internal and external alignment

- Align zero emissions transition with partner agencies;
- Integrate zero emissions into agency's long-range system and finance plans.



Next steps

Recommendation and final approval

- The Executive Committee provided a do-pass recommendation for the 2026–2030 Sustainability Plan on February 5.
- Today, we are seeking approval from the Board.



Champion sustainability

It's what we do, and how we do it.

Thank you.



 [soundtransit.org](https://www.soundtransit.org)

