

RESOLUTION NO. 54

**A RESOLUTION of the Board of the Central Puget Sound
Regional Transit Authority for the Pierce, King and Snohomish Counties
region establishing a work program related to
Minority/Women/Disadvantaged Business Enterprises (M/W/DBE).**

**WHEREAS, Section 14 of Resolution No. 19 adopted March 25, 1994
established an affirmative action policy for the Regional Transit Authority's ("RTA")
procurements and committed the RTA to the development of a more comprehensive
program for minority and women owned business and disadvantaged business enterprises
("M/W/DBE"); and**

**WHEREAS, in order to complete a M/W/DBE program applicable to
locally funded procurements of the RTA, it will be necessary to conduct a disparity study
within the RTA's boundaries establishing that discrimination has historically occurred and
impaired qualified M/W/DBE contractors from obtaining contracts with local
governments; and**

**WHEREAS, a consortium of local agencies in King County is in the
process of contracting for special consulting services to develop a new disparity study in
King County and said study could be modified to include the RTA's jurisdictional area in
Pierce and Snohomish Counties; and**

**WHEREAS, the RTA intends to begin an extensive procurement program
to select consulting firms to design the Phase 1 System following a positive public vote to
be held on March 14, 1995; and**

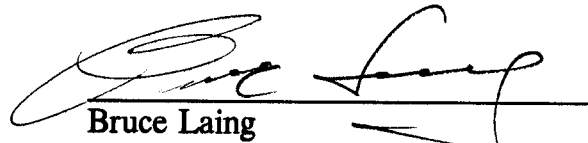
**WHEREAS, to date the RTA relied upon staff support on M/W/DBE-
related issues through staff resources from the King County Department of Metropolitan
Services; and**

WHEREAS, the RTA believes it necessary to hire its own dedicated staff to accelerate the development and implementation of a M/W/DBE program; and

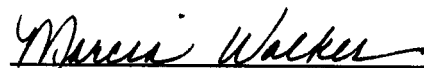
WHEREAS, the RTA finds it is in the public interest to adopt a general work program and schedule for the development of a M/W/DBE program and to participate in the regional disparity study;

NOW, THEREFORE, BE IT RESOLVED by the Board of the Regional Transit Authority that the work program to develop a more comprehensive M/W/DBE program for the RTA substantially as described in Exhibit A is hereby approved and the Executive Director is authorized to take such actions as may be necessary to prepare the program for and necessary contracts for future Board review and approval. The Executive Director shall also continue to explore innovative methods and/or programs that contribute to the success of the RTA's M/W/DBE program.

ADOPTED by the Board of the Central Puget Sound Regional Transit Authority at a regular meeting thereof held on the 27th day of January 1995.


Bruce Laing
Chair of the Board

ATTEST:


Marcia Walker
Board Administrator

RESOLUTION NO. 54 -- PAGE TWO

RES054.PM

EXHIBIT A

M/W/DBE WORK PROGRAM

1. Hire M/W/DBE Program Supervisor.

To develop and implement the RTA's M/W/DBE Program, the RTA intends to hire a M/W/DBE Program Supervisor.

- | | | |
|----|---|-------------------|
| A. | Circulate job description to M/W/DBE Task Force for review | December 8, 1994 |
| B. | Finalize job description and advertise | January 1, 1995 |
| C. | Application period closes | January 23, 1995 |
| D. | Screening, interviewing, and evaluation process completed | February 10, 1995 |
| E. | Estimated date of hire (every effort will be made to complete this step sooner) | March 1, 1995 |

2. Establish Federal DBE Goals.

The RTA intends to obtain Federal funds in its future engineering, planning, and environmental consulting contracts. A Federal DBE goal-setting process is necessary in order to establish the RTA's specifications in its RFPs to be advertised after the March 14, 1995 election.

- | | | |
|----|---|-------------------|
| A. | Confer with FTA officials to define process | December 8, 1994 |
| B. | Survey other public agencies' DBE goals for Federal funds | February 1, 1995 |
| C. | M/W/DBE Task Force review of survey and recommendation of <u>draft</u> goal | February 1, 1995 |
| D. | RTA Board adopts a <u>draft</u> goal for purposes of public review | February 10, 1995 |
| E. | Public hearing(s) held on <u>draft</u> goal | mid-April 1995 |
| F. | M/W/DBE Task Force recommendation of <u>final</u> goals | April 1995 |
| G. | RTA Board adopts <u>final</u> DBE goals | April 28, 1995 |
| H. | Include final Federal DBE goals in RFP process for procurements | April 1995 |

1994

1 9 9 5

1 9 9 6

	FALL/ WINTER	JAN	FEB	MAR	APR	SUMMER/ FALL	WINTER	SPRING	SUMMER	FALL
1. Hire M/W/DBE Program Supervisor A. Circulate job description B. Advertise C. Application period closes D. Evaluate applicants E. Date of hire	—*	*	—*	—*						
2. Federal DBE Goals A. Confer with FTA B. Survey of agencies C. M/W/DBE Subcommittee adopts <u>draft</u> goal D. RTA adopts <u>draft</u> goal E. Public review of <u>draft</u> goal F. M/W/DBE Subcommittee adopts <u>final</u> goal G. RTA Board adopts <u>final</u> goal H. Include in RFP process	*	—*	*	—*		*				
3. Local M/WBE goals A. Consortium start-up B. Agreement C. Project manager hired D. RFP issued E. Disparity study completed F. RTA action based on disparity study		*	*	*				—*	—*	