RTA Executive Committee

December 11, 1996 Meeting Notes

<u>Boardmember attendees</u>: Chairperson Bob Drewel, Paul Miller, Dave Earling, Mary Gates, Cynthia Sullivan <u>Staff attendees</u>: Bob White, Marcia Walker, Nancy Tuksaudom, Paul Matsuoka, Jan Hendrickson, Janet Ash, Bobbie Stenson <u>Other attendees</u>: Bob Gunter, a couple folks whose name I don't know <u>Absent</u>: Jane Hague, Gary Locke's successor, Greg Nickels, Doug Sutherland

The meeting was called to order by Chairperson Drewel at 1:45 p.m.

<u>Item 4 RTA Mission Statement - Action</u> Marcia Walker read the draft statement and asked for refinement/discussion. Cynthia Sullivan moved and Paul Miller seconded the motion to forward the statement to the full Board as written.

<u>Item 5 Motion No. 23 Execute interim personnel policies</u> Marcia Walker explained that the draft interim personnel policies had been presented verbally to the full Board at its December 6 Workshop. She added that these guidelines would serve until a human resources consultant was hired who would review/modify them. The goal today is to adopt them for implementation by E.D. Bob White. Discussion ensued. Cynthia Sullivan suggested that a legal definition of "misconduct" be used, that training on harassment and ethnic cultural diversity take place within six months of hire and annually thereafter be included, and that a provision for donated sick leave (as well as vacation leave) be inserted into the policies. Bob Gunter was asked to look into Cynthia's first and third suggestions.

Motion 23 carried unanimously.

Item 6 Amend Reso. No. 20 Adopt code of ethics for Boardmembers, officers, and employees of the Authority Discussion included concerns by Paul Miller: 1) no provision for distinction between <u>specific</u> and <u>general</u> benefit (Sec. 4.I., page 7) and definition of conflict of interest (Sec. 4.F., page 6), waiting period (Sec. 7 B&C, page 9) needs distinction between Boardmembers and officers, PDC must be satisfied with disclosure section (page 10).

Bob Drewel suggested continuing this discussion at the December 13 Board meeting and returning this item to the Executive Committee January 15 for action.

<u>Item 7 Other business</u> Dave Earling reported that at the Dec. 6 PGA meeting, continuing discussion on Citizens' Outreach Panel selection process took place. He distributed a revised selection process and asked the Executive Committee to forward them to the Finance Committee Dec. 12 and on to the Board Dec. 13. Paul Miller suggested striking "will of panel" under <u>Membership</u>, and Exec. Comm. members agreed.

The meeting was adjourned at 2:30pm. Next meeting is January 15, 1997. EXECNT

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