

## SOUND TRANSIT

### MOTION NO. M2006-55

A motion of the Board of the Central Puget Sound Regional Transit Authority establishing a Diversity Oversight Committee and authorizing the chief executive officer to recruit members who work or reside in the Sound Transit District, and recommend candidates for appointment by the Board.

#### **Background**

On November 1, 1996, the Sound Transit Board approved Motion 17, adopting guiding principles for employment and contracting. On May 22, 1997, the Board approved Motion 29, adopting policies to implement the guiding principles. This motion to establish a Diversity Oversight Committee reiterates the Board's commitment to the guiding principles to help fulfill its employment and contracting objectives.

The guiding principles are:

#### **Guiding Principle I**

The RTA will promote and encourage a contract workforce that reflects the region's diversity for consultant and professional services contracts, and goods and services (purchasing) contracts.

#### **Guiding Principle II**

The RTA will promote and encourage the maximum use of local businesses for RTA consultant and professional services contracts, and goods and services (purchasing) contracts.

#### **Guiding Principle III**

The RTA will promote and encourage the maximum use of small businesses for RTA consultant and professional services contracts, and goods and services (purchasing) contracts.

#### **Guiding Principle IV**

The RTA will promote and encourage the maximum use of minority, women and disadvantaged businesses for RTA consultant and professional services contracts, and goods and services (purchasing) contracts.

#### **Motion**

It is hereby moved by the Board of the Central Puget Sound Regional Transit Authority establishing a Diversity Oversight Committee and authorizing the chief executive officer to recommend committee members for appointment by the Board.

It is also moved that:


1. The Diversity Oversight Committee shall not exceed 15 members and shall be composed of members from throughout the Sound Transit District. The committee shall include members who represent small businesses, trade and craft organizations, community representatives, community organizations in impacted neighborhoods, and such other interested parties as deemed appropriate by the chief executive officer. Committee members must be independent of Sound Transit, meaning no contracts and no plans to compete for or bid on Sound Transit contracts or subcontracts.

2. The chief executive officer's committee recommendations should reflect the cultural and ethnic diversity of the communities involved.
3. The Diversity Oversight Committee shall be an advisory committee to the chief executive officer and shall periodically report to the chief executive officer and to the Board regarding Sound Transit's compliance with the guiding principles for employment and contracting established in Motion No. 17.
4. The committee will regularly consult with the chief executive officer.
5. The Diversity Oversight Committee may review any or all of the following:
  - a. Contracting and employment opportunities available to minorities and women in connection with Sound Transit and its public works projects
  - b. Minority and women participation on Sound Transit's third-party contracts, including actual utilization rates for DBE firms
  - c. EEO and DBE goal compliance
  - d. Existing programs and advise Sound Transit in developing and implementing plans and programs that support a diverse workforce and businesses
  - e. Sound Transit's efforts to enforce its obligations under the FTA Master Grant Agreement, Titles VI and VII of the Civil Rights Act of 1964 and other relevant laws
  - f. Issues affecting the ability of DBE contractors to successfully compete for public works contracts

APPROVED by the Board of the Central Puget Sound Regional Transit Authority at a regular meeting thereof held on July 13, 2006.

  
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John W. Ladenburg  
Board Chair

ATTEST:

  
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Marcia Walker  
Board Administrator