



February 23, 2024

Dear Board members:

On February 29, 2024 from 9 a.m. to 3:30pm we will hold a Board retreat at Everett Station in the City of Everett. The purpose of this retreat is for Sound Transit board members and staff leadership to build working relationships, improve communication, and identify key challenges and opportunities.

This time together will be an opportunity to reset, re-engage, and chart our collective course for this agency.

The desired outcomes of this retreat are:

1. Welcome new Board Members and *build the relationship* between Board Members and the interim CEO;
2. Recommit to *regionalism* as a core function of the Board and agency;
3. Raise awareness of *key financial challenges* and opportunities facing the agency;
4. Gain shared understanding between board and staff leadership for *transparent, timely, and strategic communication*;
5. Strengthen *confidence* between Board and ST staff leadership; and
6. Identify *key decisions and opportunities* ahead for the agency

The morning session of the retreat will be focused on the Board and CEO discussing where this agency has been, where we see it going, and improvements in collaboration moving forward.

In the afternoon, we'll hear from key Sound Transit Executive Leadership staff who will begin to articulate some of the challenges we collectively face in the months and years ahead. While I don't expect us to "solve" these challenges in a single day, I hope we leave with a shared understanding of key issues and a shared purpose that will inform our collective work over the next year.

Lastly, we will celebrate the exciting milestones coming up, including the 2-Line opening on April 27th, and Lynnwood Link later this year.

Thank you for taking time out of your busy schedules to join us in Everett and I look forward to a productive day with all of you.

Sincerely,

Dow Constantine
Sound Transit Board Chair

CHAIR

Dow Constantine
King County Executive

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Fife Mayor

Dave Somers
Snohomish County Executive

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CHIEF EXECUTIVE OFFICER**
Goran Sparrman