

Disadvantaged Business Enterprise Program Update

Executive Committee

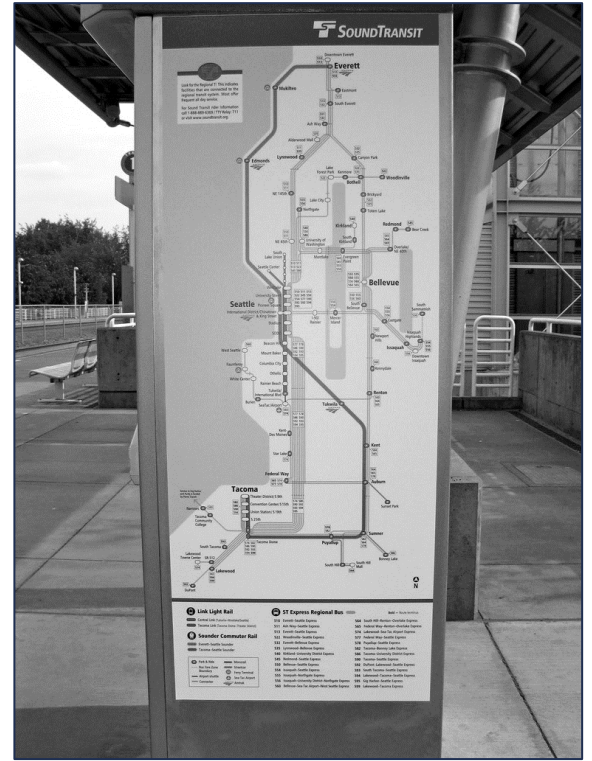
02/01/24



Why we are here

- DBE Program Overview
- 2023 Key Updates
- Agency DBE Performance
- What's on the Horizon

Today we are here to provide an update, no action is needed.



Disadvantaged Business Enterprise (DBE) Program

To encourage, cultivate and support equal opportunities for firms owned and controlled by socially and economically disadvantaged individuals.



Maria Doucettperry
DBE Program Liaison Officer
CDEI Officer



Edson I. Zavala
Director
Economic Development

2023 Key Program Updates



New Leadership



Successful FTA Review



Agency DBE Goal Attainment

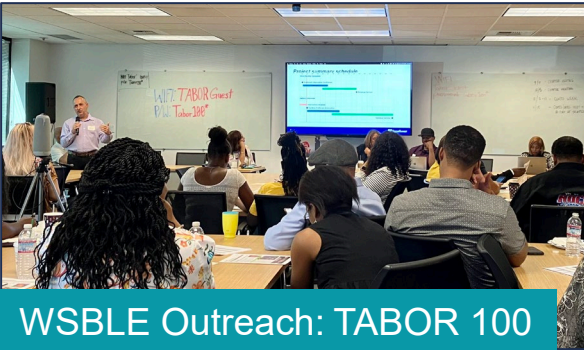


*Bolstered Compliance Tracking &
Process Improvement*



Increased Data Transparency

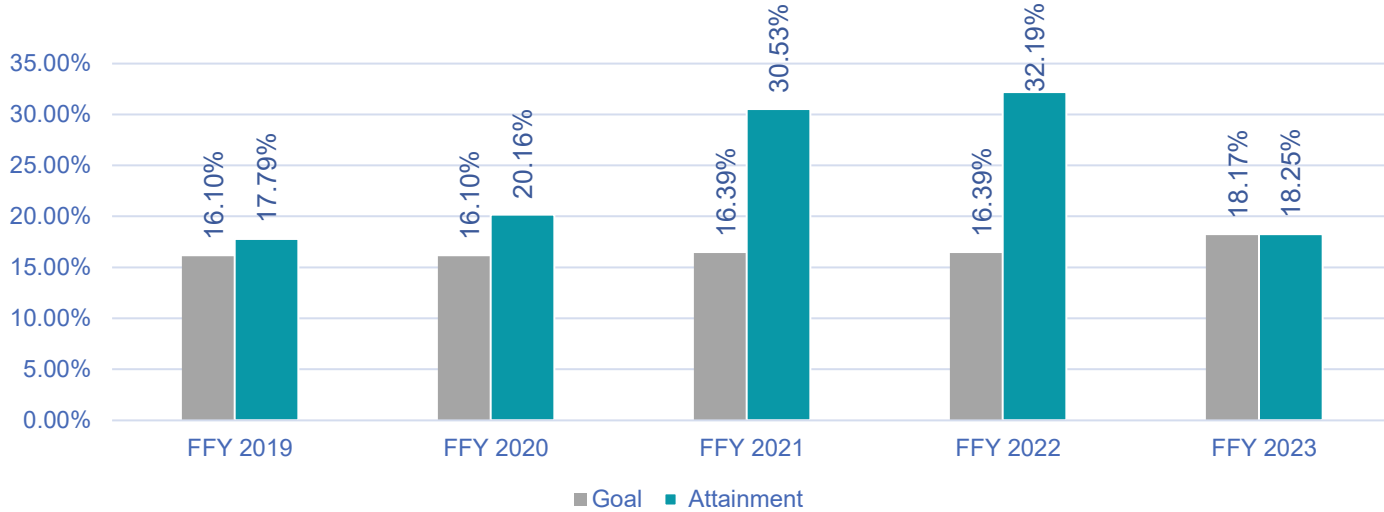
2023 In Community



- 3/16 2023 Alliance NW
- 3/17 Digging into Public Works Contracts
- 3/30 2023 AWMBE / NAMC Contractors Day
- 4/21 2023 COMTO Gala
- 8/03 WSBLE Outreach Session – NAMC General Meeting
- 8/09 WSBLE Outreach Session – AWMB General Meeting
- 8/22 Library Financial Session #1 - 10am Session
- 8/23 Library Financial Session #2 - 6pm Session
- 8/24 Library Financial Session #3 - 10am Session
- 8/24 Library Financial Session #4 - 3pm Session
- 8/26 WSBLE In Person Outreach Session – TABOR 100 Gen. Meeting
- 8/30 Planes Trains & Automobiles
- 9/20 Regional Contracting Forum – RCF
- 9/30 2023 TABOR 100 Gala
- 10/26 North Puget Sound Contracting Conference
- 11/01 Seattle Reverse Vendor Tradeshow

**Not Including Recurring Community/Stakeholder Meetings & Direct Outreach*

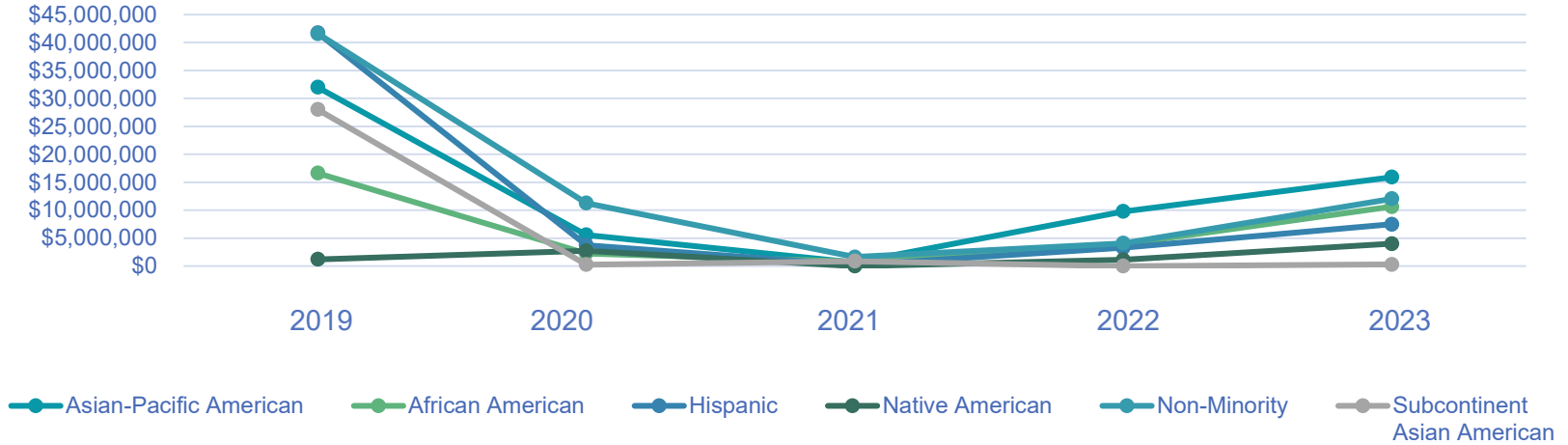
DBE Goal History Annual Data



	DBE Goal	DBE Attainment
FFY 2019	16.10%	17.79%
FFY 2020	16.10%	20.16%
FFY 2021	16.39%	30.53%
FFY 2022	16.39%	32.19%
FFY 2023	18.17%	18.25%

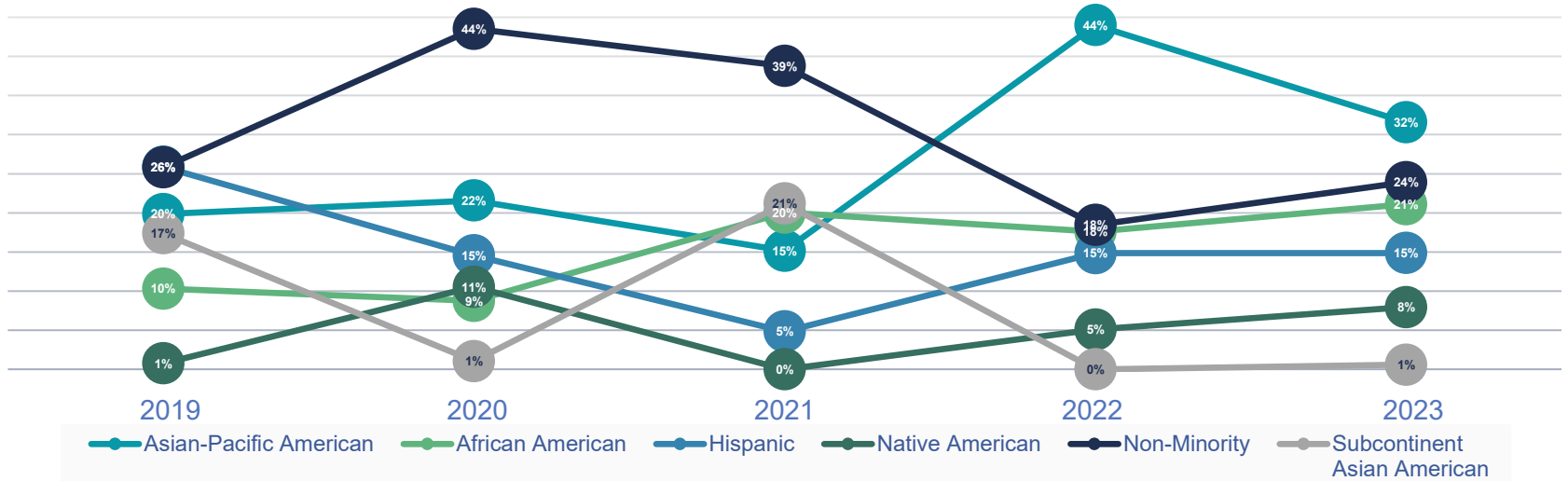
\$50,364,075
to DBE Firms in
FFY2023

Annual DBE Attainment



Year	Asian-Pacific American	African American	Hispanic	Native American	Non-Minority	Subcontinent Asian American	TOTAL DBE
2019	\$31,978,808	\$16,627,237	\$41,705,337	\$1,235,781	\$41,579,540	\$28,000,000	\$161,126,703
2020	\$5,589,796	\$2,265,283	\$3,774,270	\$2,728,609	\$11,267,729	\$271,000	\$25,896,687
2021	\$636,897	\$842,195	\$203,917	\$0	\$1,630,673	\$891,238	\$4,204,920
2022	\$9,778,085	\$3,916,208	\$3,302,332	\$1,134,197	\$4,100,369	\$0	\$22,231,191
2023	\$15,902,818	\$10,626,682	\$7,485,772	\$4,005,089	\$12,045,147	\$298,567	\$50,364,074.99

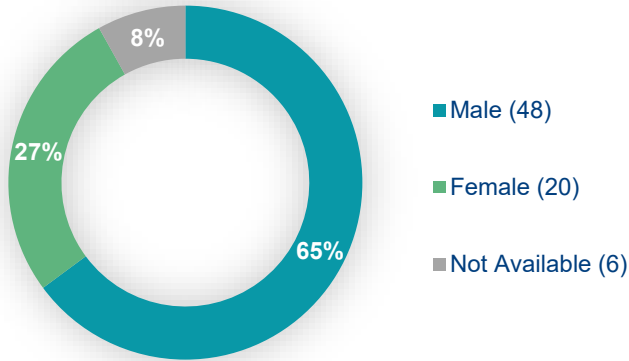
Percentage of Annual DBE Dollars



Year	Asian-Pacific American	African American	Hispanic	Native American	Non-Minority	Subcontinent Asian American
2019	20%	10%	26%	1%	26%	17%
2020	22%	9%	15%	11%	44%	1%
2021	15%	20%	5%	0%	39%	21%
2022	44%	18%	15%	5%	18%	0%
2023	32%	21%	15%	8%	24%	1%

Capacity Building: Technical Assistance

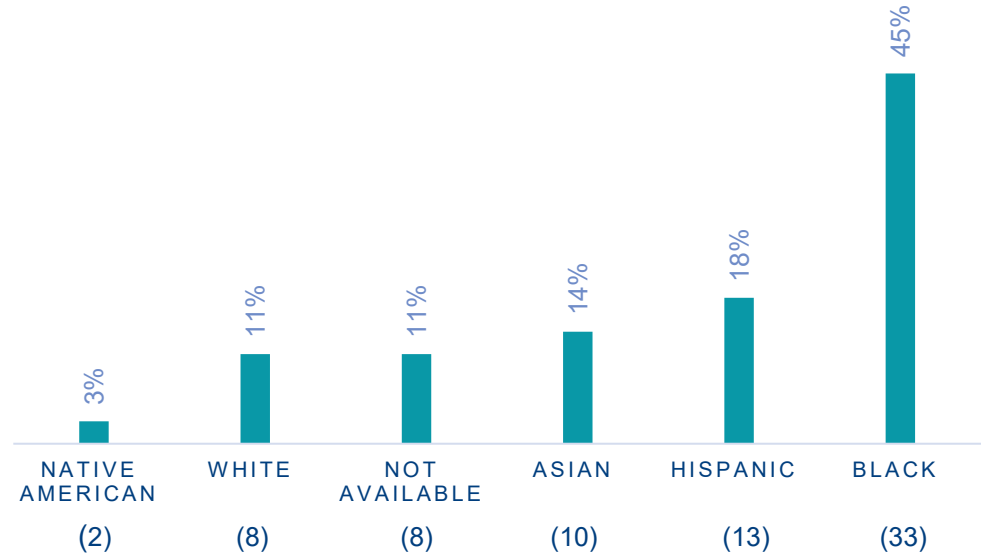
PARTICIPANT GENDER



74

Total Participants

PARTICIPANT DEMOGRAPHICS



On the Horizon

2024 Disparity Study

In accordance with corresponding DBE Program federal regulations, Sound Transit will be embarking on a Disparity Study in 2024.

Right Sized Opportunities & Unbundling

- Supporting Revamped Small Works Roster
- Job Order Contracts
- Unbundling Analyses in Phase Gate

Expanding B2GNow Tracking & Oversight

- Continued centralization of contract compliance tracking monitoring
- Inclusion reviews for Amendment requests

Program Staffing

Staffing vacancies in the Economic Development Department



Diversity Oversight Committee (DOC)

Continued support & growth of the DOC

Thank you.



 [soundtransit.org](https://www.soundtransit.org)

